



World Sailing Impact Report

2024



sport / nature / technology



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President's foreword

In 2018, World Sailing became one of the first sports organisations to publish a formal, comprehensive sustainability strategy, Agenda 2030, aligned with both the International Olympic Committee's sustainability framework and the United Nations Sustainable Development Goals.

This early commitment that demonstrated how central sustainability is to sailing has since deepened, with 'impact' now one of the four pillars in our latest organisational strategy, Ready for the Future 2025-2029, which launched in November last year.

Within this pillar, our aim is to create measurable economic, environmental and social value for the global sailing community, and this report outlines the progress we made in 2024 toward that goal.

Alongside our broader strategy, we also developed targeted frameworks and roadmaps to support key areas of sustainable development. These included Steering the Course, our gender equality strategy, and our Para Inclusive Strategy, which aims to increase participation among women and people with disabilities to make sailing more accessible and inclusive.

Measuring the impact of our sport matters – not just because sailing is a great sport, but because we believe in the wider value it brings to communities around the world.

We're proud of the steps we took in 2024 and the growing contribution sailing continues to make globally.



Quanhai Li,
President,
World Sailing.





Creating measurable impact for the global sailing community

Sailing is more than a sport – it's a connection to nature, a stage for extraordinary human performance and a global community driven by purpose. In 2024, we continued to show how sailing can inspire not only through elite competition, but also through the positive impact it delivers.

We made meaningful progress against our World Sailing Sustainability Agenda 2030 – a strategy with 56 measurable targets across six operational areas. In 2024, we completed three

targets and continued to track our environmental, social and economic impact as a global federation deeply connected to the water.

Environmentally, we reduced our carbon footprint by 11% against our 2019 baseline. Clean Regattas increased to 153 events – up 17% – the programme expanding into new countries including India and Brazil. At the Youth Sailing World Championships in Lake Garda, Italy, fully electric RIBs and eco-marks protected a fragile ecosystem and showcased innovation.

Socially, we saw a landmark achievement when Stefano Peschiera, supported by our Emerging Nations Programme, won Peru's first Olympic sailing medal. Our Para Inclusive Strategy reached 163 participants across 34 countries, and our Steering the Course Strategy set a clear road map to achieve greater gender equity within the sport.

As we prepare for our next organisational strategy, Ready for the Future 2025-2029, we remain focused on one of its key pillars:

impact. Sailing will keep evolving – with cleaner technology, greater inclusivity and stronger purpose.

Thank you to all who helped us progress. Together, we're proving sailing is a force for good.



David Graham,
Chief Executive Officer,
World Sailing.

Progress against Agenda 2030

Our sustainability strategy, the World Sailing Sustainability Agenda 2030, is closely aligned with both the International Olympic Committee's Sustainability Strategy and the United Nations 2030 Agenda for Sustainable Development.

The framework was structured around six core operational areas and includes 56 targets designed to drive meaningful progress across our sport.

As we enter our 2024–2029 strategic period, we are evolving our approach to reflect new challenges and opportunities, while staying committed to the original targets.

In 2024 alone, three of these targets were successfully completed.

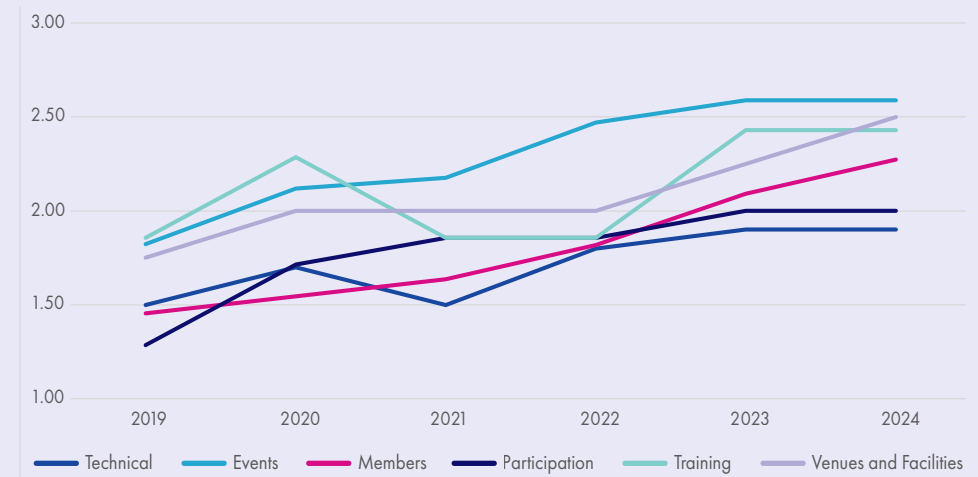
Target 38 – We developed an accessibility standard, the World Sailing Accessibility Guide.

Target 39 – We have supported our Member National Associations (MNAs) to develop their own sustainability strategies in line with Agenda 2030.

Target 49 – We have partnered with Kuehne+Nagel to create more efficient boat transport options for class associations.

We also advanced work on a target that had not previously been initiated.

Target 7 – We are working with key industries to promote new products used in our sport with a lower environmental impact, working to make these available to sailors across the world.





Environmental

Sailing depends on a **healthy natural environment**, making its protection a strategic priority for us. In this chapter, we highlight our efforts to take climate action, protect biodiversity and reduce waste across the sport.

2024

ENVIRONMENTAL SNAPSHOT

153

Clean Regattas
a **17%**
increase
from 2023



PAGE 8

↓ 26%

fewer support
boats at
Paris 2024 than
Tokyo 2020

PAGE 12

↓ 11%

carbon footprint
reduction
compared with
2019 baseline

PAGE 13

↑ 13%

increase in 2024
carbon footprint
from 2023



PAGE 13

70kg

of kit saved from
landfill at the
Para Two Person
Keelboat World
Championships

PAGE 17

World
Sailing is **1 of 5**
sports
organisations
in the EU
BENCHES
Project

PAGE 19

11 out of 30

environmental
targets in Agenda
2030 have
been achieved
since 2018

PAGE 41



Clean Regattas expansion continues

The number of Clean Regattas involving World Sailing Classes in 2024 increased by 17% to 153 compared with 130 in 2023 – and doubled the total from 2022. This growth highlights our sport's continued drive to deliver more sustainable events.

Developed by Sailors for the Sea, Clean Regattas provides a structured framework based on 20 best practices, primarily focused on environmental sustainability. The actions, found in the Clean Regattas Toolkit, fall under five categories: elimination of single-use items, community involvement, responsible waste management, environmental stewardship and green boating.

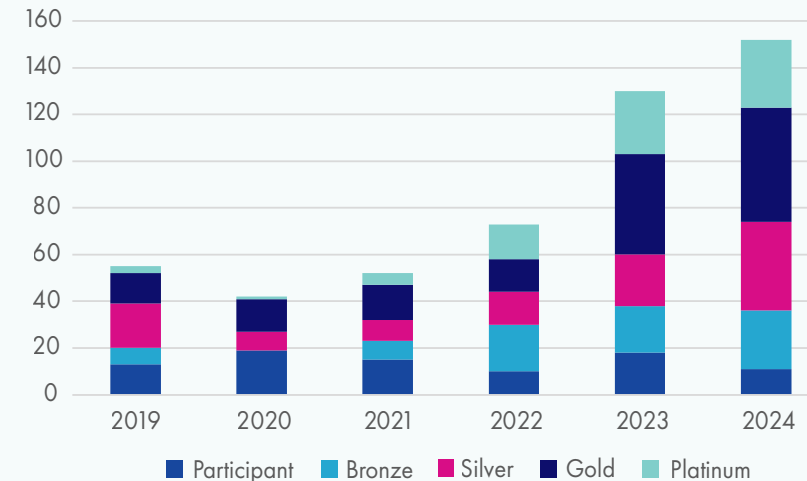
Event organisers can use the programme for free, with self-assessment tools and a tiered recognition system ranging from Participant to Silver, Gold and the highest level, Platinum.

In 2024, more events reached the top levels, with 29 (19%) achieving Platinum, including the Youth Sailing World Championships in Lake Garda, Italy, while 49 (32%) attained Gold and 38 (25%) reached Silver. Although the US hosted a significant share of these events (64), Clean Regattas expanded into new countries, including India and Brazil.

Beyond individual regattas, the Clean Class programme applies the same principles across entire sailing classes, ensuring all their events uphold sustainability standards. The 29er Class, led by Olympic champion Pippa Kenton-Page, has embraced this approach across multiple events.

All EuroCup events, Europeans and World Championships in the 29er Class in 2024 met Clean Regattas standards, building on progress from 2023, when both the European and World Championships went paperless and plastic-free, and 2022, when the Class earned Platinum level for the European Championships in Denmark.

Clean Regattas 2019-2024



The number of Clean Regattas hosted in 2024 **increased by 17% to 153** compared with 130 in 2023 – and doubled the total from 2022.

CASE STUDY

Women's Trophy paves the way for impact in Niterói

The Women's Trophy in Niterói earned Silver certification under the Clean Regattas programme, marking a milestone for CBVela (Brazilian Sailing Federation) and paving the way for broader environmental impact, innovation and research in the region.

In a symbolic display, three athletes contributed to two groundbreaking projects. Mariana Borges and Karla Pinho took to the water to deploy 'Caravela', a device designed to clean water, capture carbon and enhance biodiversity.

Developed by Brazilian startup Infinito Mare, Caravela harnesses

algae to continuously purify water. Its name pays homage to the swift sailing ships used by Portuguese and Spanish explorers in the 15th and 16th centuries.

Meanwhile, fellow sailor Fátima Priscila Edra played a key role in assessing the event's carbon impact. A professor at Fluminense Federal University, she facilitated a partnership between CBVela and the institution to produce a series of e-books and publications examining the environmental and economic footprint of the Women's Trophy.

With more than 70 women taking part, the event earned Silver status

through a strong focus on waste reduction. Drinking fountains replaced single-use plastic bottles, plastic straws and disposable bags were eliminated and a Green Team was established.

Educational signage reinforced sustainability messages, while local students from the Conheça o Projeto Graef, a Brazilian social inclusion NGO, had the opportunity to take part in the event.

To cement its legacy, the event's trophy was a framed watercolour painting by local artist Márcia Valle.



Climate action at major events

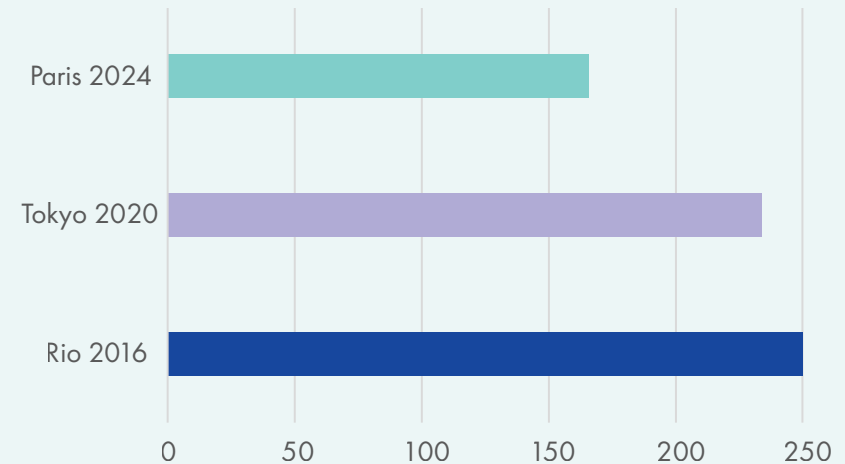
The future of sailing is closely linked to climate change, with rising sea levels, higher temperatures and extreme weather threatening sailors and infrastructure. As a founding signatory of the UNFCCC Sports for Climate Action Framework, we are committed to reducing our greenhouse gas emissions by 50% by 2030 (from a 2019 baseline) and achieving net zero by 2040.

In 2024, we focused on on-water innovation, improving efficiency and reducing the number of coach boats. By partnering with Oria Marine at the Last Chance Regatta, we tracked fuel consumption, emissions and efficiency, and, at the Paris 2024 Olympic Games, our coach boat numbers were cut by over a quarter compared to Tokyo 2020. We also tested fully electric RIBs for race management at the Youth Worlds in Italy.

Over the next few pages, we explore:

- How a fully electric race management fleet was sourced for the Youth Sailing World Championships.
- Our collaboration with Oria to optimise fleet size.
- The progress we've made in reducing our carbon footprint.

Number of coach boats at Olympic Games



In 2024, we focused on on-water innovation, improving efficiency and **reducing the number of coach boats.**

CASE STUDY

A fully electric race management fleet at the Youth Sailing World Championships

With 418 sailors from 70 countries competing across six clubs on Lake Garda, the 2024 Youth Sailing World Championships embodied engagement, inclusivity and visibility. It also marked a major milestone in sustainable sailing with the introduction of fully electric RIBs for race management.

For the first time at a World Sailing event, an entire 29er racecourse was managed exclusively by electric RIBs, excluding the committee boat. Six modified VSR RIBs, specifically adapted for this purpose, proved the viability of electric propulsion for officiating and race management in competitive sailing.

Lake Garda, known for its strict engine restrictions in the northern part of the lake, provided an ideal testing ground for this innovation. While still in its early stages, this technology has the potential to transform on-water operations by significantly reducing emissions and noise pollution.

The long-term vision is to integrate renewable energy solutions, such as solar panel charging, making race management entirely fossil fuel-free.

Further reinforcing the event's sustainability efforts, all racecourses used eco-marks – GPS-enabled buoys that eliminate the need for anchors and chains, preventing damage to the lakebed and surrounding ecosystems – with more than 30 deployed.



418
sailors

70
countries

6
clubs



Lake Garda 2024
Youth
Sailing World
Championships



IN FOCUS

Efficiency and reduction at the Last Chance Regatta and Paris 2024

Building on earlier trials at the Last Chance Regatta, Oria Marine technology was installed on 285 boats at Paris 2024, including race management and coach boats, to track fuel consumption, emissions and efficiency. The data gathered provides a clear roadmap for further reductions in fuel use and emissions. Measures like optimising fleet size, prioritising smaller and more efficient boats, transitioning to non-fuel alternatives where possible and

implementing eco-piloting training, for example, have the potential to reduce overall fuel use and emissions by more than 20%. However, several contextual factors should be considered when interpreting the results from Paris. Light wind conditions, the cancellation of some race days and the course's close proximity to shore likely contributed to lower fuel use during the event, independent of these interventions.

Oria Marine
technology
installed on

154

out of 166
coach boats

45.2

tonnes of CO₂e
emissions generated
from on water fuel

Race management
boats accounted for

63.6%

of these emissions, while
coach boats contributed

36.4%

Smaller
boats and
certain engine
types proved
more
economical

17%

of race management
fleet vessels were
non-combustion
powered

29% ↓

fewer coach boats than
Tokyo 2020 (234) and

33% ↓

fewer than Rio 2016 (250)

Paris 2024 applied a
quota-based system to
limit coach boat fleet size,
the ratio of coach boats to
competing boats was

1:1.98

Potential to reduce
overall fuel use
and emissions by
more than

20%

IN FOCUS

Our carbon footprint

In **2024**, we reduced our total carbon emissions by

11% ↓

compared to our 2019 baseline.

This included a
60% ↓
drop in organisational
emissions, driven
primarily by significant

reductions in
Scope 1 & Scope 2
emissions thanks to the
transition to renewable
energy at our London
headquarters.

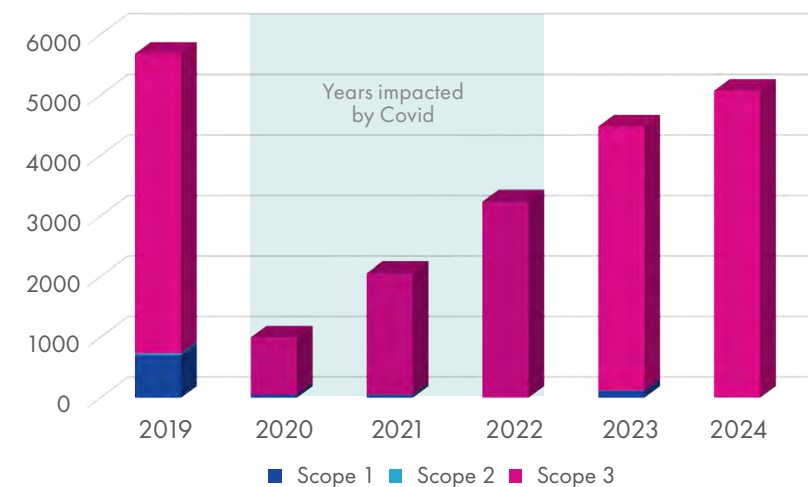
We also made strong progress in several of our key emission hotspots. For example, emissions from purchased goods and services fell by 34% between 2023 and 2024. However, our overall emissions rose by 13% year-on-year, largely due to travel associated with our Annual Conference in Singapore. This increase reflects the international nature of our organisation, as we invite bids to host the conference from our global membership.

The 2024 edition attracted a particularly high number of delegates due to it being an election year, with 423 attendees generating an average travel-related footprint of 4.64 tonnes CO₂e per person, compared to 318 delegates and 1.7 tonnes CO₂e per person at the 2023 conference in Malaga.

Even so, business travel emissions in 2024 remained just 6% higher than in 2019. Meanwhile, several other emissions categories showed clear reductions over the same period, including purchased goods and services (-11%) and fuel and energy related activities (-50%).



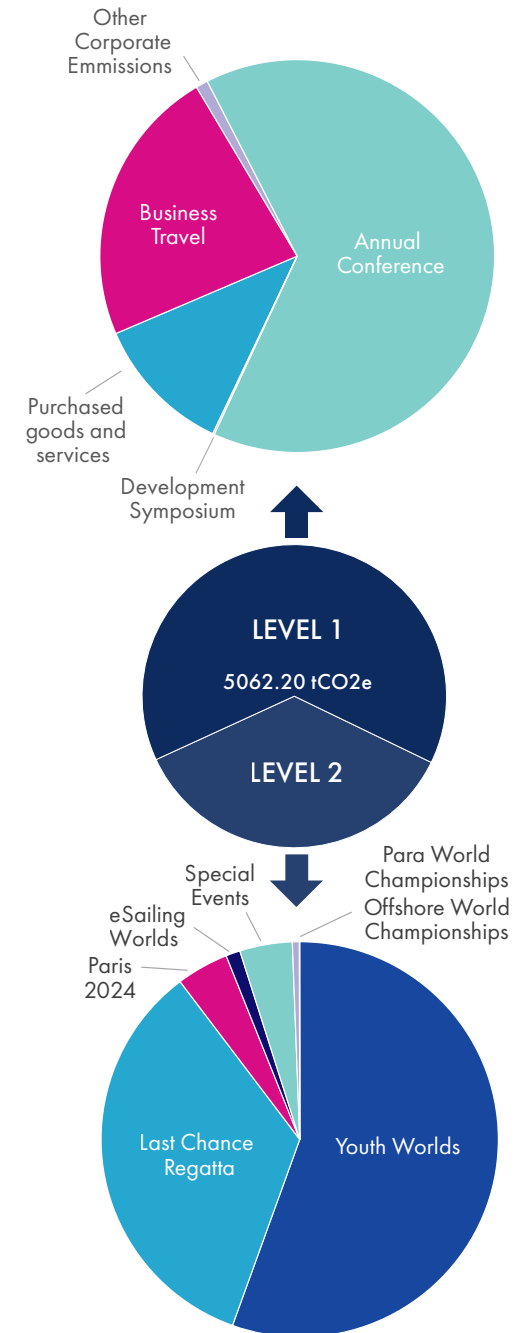
Carbon Footprint by Scope 2019- 2024



2024 was also a particularly event-heavy year, featuring the Last Chance Regatta Olympic Qualifier, the Paris 2024 Olympic Games, the Youth Sailing World Championships and the 37th America's Cup, among others. These events required considerable travel and on-the-ground activation. For Paris 2024, many of our operational emissions were included in the Paris 2024 official carbon footprint. Across all events, the most significant impacts stemmed from attendee travel and accommodation, including athletes, coaches and staff.

LEVEL 1		tCO ₂ e
Corporate		1154.05
Annual Conference including delegate travel: 92%		2092.61
Development Symposium		4.15
Total Level 1		3250.80

LEVEL 2		tCO ₂ e
Youth Worlds including team travel: 89%		1010.75
Last Chance Regatta including LCR team travel: 66%		613.10
Paris 2024		77.43
eSailing World Championships		21.24
Special Events		77.98
Para World Championships		10.42
Offshore World Championships		0.48
Total Level 2		1811.40



Tackling sustainability challenges with the IOC

Throughout 2024, the International Olympic Committee supported us across several projects related to carbon measurement, the circular economy and sustainable procurement, with the involvement of its Official Partner, Deloitte.

CASE STUDY

Deepening our understanding of carbon fibre recycling

Alongside other International Federations such as the International Biathlon Union, International Tennis Federation and Union Cycliste Internationale, we are part of the Carbon Fibre Circular Alliance.

This initiative brings together International Federations, sports manufacturers, composite experts and academics to support a demonstration project aimed at reusing and realigning carbon fibres.

As part of this collaboration, Deloitte launched a research project to help us better understand the current landscape and attitudes toward the recycling, repurposing and reuse of virgin carbon fibre within the Olympic Movement. The research also explored challenges faced by key stakeholders, including carbon fibre and sports equipment manufacturers, and offered a comparative perspective by examining practices in industries such as automotive, aerospace, and alternative energy.

Based on this work, Deloitte provided high-level recommendations to inform the Alliance's future strategies and direction.



CASE STUDY

Promoting circularity through sustainable procurement

With as much as **90%** of an average organisation's ESG footprint coming from its supply chain, procurement is a significant issue in sport and a key area of focus for us.

To support Olympic Movement sports in this area, the IOC organised a Sustainable Procurement Workshop, which was attended by our Sustainability Director, Alexandra Rickham, and Sustainability Executive, Rebecca Videlo.

The workshop was built around design thinking principles – a human-centred, iterative approach to problem-solving that emphasises empathy, creativity and testing – and covered the sustainable procurement maturity curve, the operating model and the foundational elements required to embed sustainable procurement practices more effectively.

Supporting our carbon footprint measurement

Deloitte carried out a carbon footprint assessment for us in two main phases. The first focused on understanding and evaluating our emissions profile, which included a discovery session, data collection and analysis. The second phase involved a detailed Climate Action Plan with benchmarking and a series of observations and recommendations. The recommendations identified the 'low hanging fruit' and set out prioritisation to make the greatest gains, which will feed into our roadmap for Agenda 2030 delivery.



CASE STUDY

Restoring marine life at the America's Cup

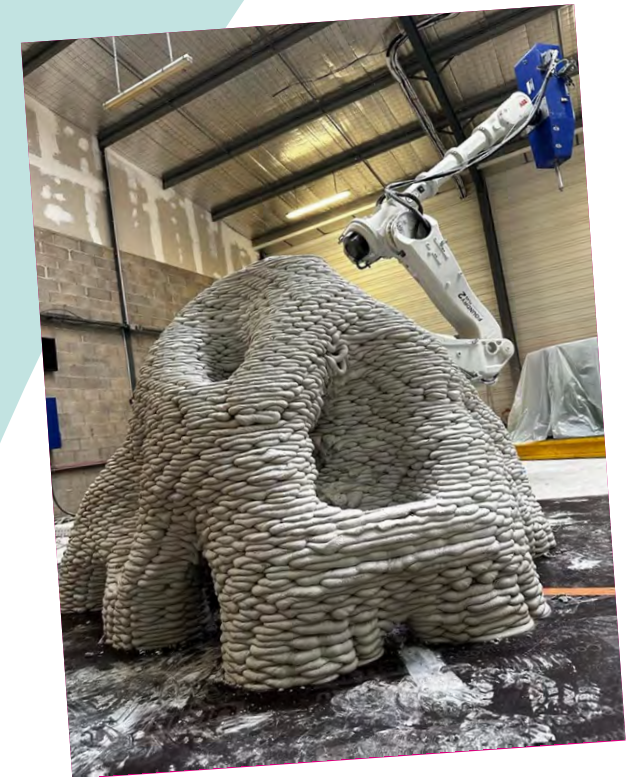
At the 37th America's Cup, we partnered with the organisers to commission a flagship sustainability project focused on marine biodiversity. The chosen initiative, BCN Sotamar by BCN Port Innovation, built on a long-standing ambition shared by Port Vell, Nova Bocana (owner of W Barcelona) and L'Aquàrium to transform the seabed off Sant Sebastià beach into a living laboratory for marine innovation.

Supported by experts from academia, industry and government institutions, the project is installing a network of biotopes: reef-like structures made from precast concrete and developed by Underwater Gardens International. These are designed to be anchored to the seabed, with internal cavities to attract marine flora and fauna, helping regenerate local biodiversity, capture carbon and reduce human impacts.

L'Aquàrium Barcelona also hosted two SMART ENHANCED REEFS® (SER), shaped like the America's Cup trophy and the iconic Barcelona 'B'.

Installed in the aquarium's main tank, the sculptures served as a public showcase for marine biodiversity and habitat restoration, helping to raise awareness of ocean health among the aquarium's 1.5 million annual visitors.

Surrounding the tank, a dedicated information area featured interpretive panels and audiovisual content explaining the project's scientific basis and environmental impact. The display formed part of the aquarium's wider education programme and marked the first public-facing initiative of a broader marine restoration project launched alongside the America's Cup.



Tackling waste through innovation and collaboration

Research conducted alongside the Royal Yachting Association (RYA), the British national sailing federation, highlighted the challenge of dealing with unwanted equipment in our sport. On average, respondents held onto 20 unused items, while 20% discarded them directly to landfill. In 2024, we sought to address this issue through several innovative projects.

CASE STUDY

Turning old wetsuits into yoga mats and flip-flops

At the Youth Sailing World Championships in Lake Garda, sailors were encouraged to recycle their old wetsuits through a collaboration with Circular Flow and Stream2Sea.

Neoprene, the material used in wetsuits, is notoriously difficult to recycle, but Circular Flow is one of the few companies pioneering a truly circular process. By delaminating the neoprene, they transform it into new products such as yoga mats, flip-flops and laptop sleeves, giving the material a second life.

To promote the initiative further, those who dropped off a wetsuit for recycling received 40% off Stream2Sea products, a brand leading the way in reef-safe sunscreen.

CASE STUDY

Saving 70kg of kit from landfill at the Para World Championships

At the RS Venture Connect Class World Championships, which included the Para Two Person Keelboat World Championships, we introduced the 'Swap Shop' to help Para Inclusive sailors access kit that others no longer needed.

The result was encouraging, with over 80 items exchanged during the competition, highlighting strong demand within the sailing community. Each day, new donations arrived, quickly finding new owners.

A particularly notable aspect was the swapping of single gloves and boots, which was especially valuable for Para Inclusive sailors who may not require a full pair. By the end of the event, nearly all donated items had been taken, with only a single boot and a few odd gloves remaining.

In total, the initiative facilitated the exchange of over 70kg of kit, preventing waste and ensuring more sailors could access the equipment they needed.



IN FOCUS

Driving industry-wide action

At Metstrade 2024, our Sustainability Director, Alexandra Rickham, joined a high-level roundtable to accelerate industry-wide action on marine equipment sustainability. The aim was to move beyond discussion and into delivery, bringing together the right people for an honest conversation about how to turn ambition into measurable progress.

The roundtable built on momentum from Metstrade 2023, where a similar session produced 11 key recommendations focused on governance, incentivising equipment returns, expanding education and strengthening industry collaboration.

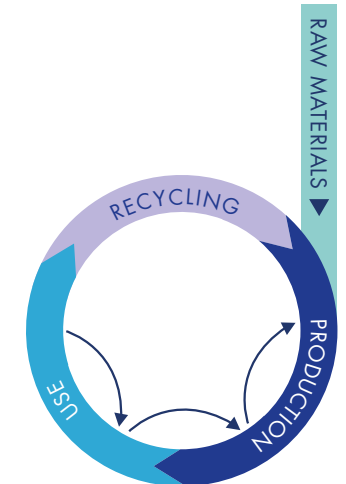
Over the past year, these ideas have been sharpened into a set of tangible actions, with at least one concrete outcome targeted for delivery by Metstrade 2025.

Key priorities include rolling out education on circularity, piloting standardisation projects and encouraging both technical and financial collaboration. The group also discussed launching manufacturer-led end-of-life initiatives, setting up recycling hubs at sailing clubs, hosting technical seminars ahead of next year's show and piloting a 'Returns Incentive Programme' to help close the loop.

Circular design innovations will also be brought to the fore at Metstrade 2025. In addition, the roundtable explored the concept of an industry-wide Impact League to recognise and reward sustainable practices among exhibitors.

Participants in the 2024 roundtable included leading voices from across the marine industry.

It all began in 2023 with the first Equipment Recycling Hub Roundtable, which convened stakeholders to confront the challenges of recycling, reuse and repurposing in the marine sector. Since then, Metstrade has become a driving force for sustainability in the industry, demonstrating not just a platform for conversation, but a genuine commitment to progress.



METS 20
TRADE 24

Joining forces

Through the European Union's Erasmus+ funding programme, we joined forces with several leading sports organisations to strengthen our understanding of biodiversity and enhance our positive environmental impact.

Together with World Athletics, the International Biathlon Union, S.L. Benfica, the Italian Canoe Kayak Federation, technical partner Sant'Anna School of Advanced Studies and communications partner Touchline, we established the BENCHES Project.

This collaboration focuses on four key objectives:

1 Supporting the implementation of nature-based solutions and environmental policies within sports organisations.

2 Enhancing knowledge and skills related to biodiversity management and ecosystem services across the sports sector.

3 Analysing the current status of biodiversity management and ecosystem services in sport.

4 Ensuring the sustainability, visibility and effective dissemination of project outcomes within the wider sports community.

As part of the project, the Sant'Anna School of Advanced Studies conducted a site visit in April 2024 to our Last Chance Regatta in Hyères, France. The visit aimed to explore biodiversity management practices at the event and assess any biodiversity pressures it may face.

The BENCHES Project builds on our existing biodiversity initiatives, which include developing guidance on biosecurity and invasive species, megafauna sightings and strikes, oil spill response and reef-safe sunscreen.

We are also active participants in the Sports for Nature Framework – a joint initiative led by the International Union for Conservation of Nature (IUCN), International Olympic Committee (IOC), United Nations Environment Programme (UNEP), the Secretariat of the Convention on Biological Diversity and Dona Bertarelli Philanthropy. This global effort aims to drive transformative action for nature through sport by 2030 and beyond.



IN FOCUS

A shared commitment in the Olympic Movement

David Graham, our Chief Executive, serves as Chair of the Association of Summer Olympic International Federations (ASOIF) Sustainability Consultative Group, which works to advance effective sustainability practices across all ASOIF Members.

The Group focuses on aligning with the UN Sustainable Development Goals, helping International Federations (IFs) maximise their positive impact while avoiding duplication of efforts.

In March 2024, the Group hosted its first Sustainability Workshop, bringing together over 50 participants from 30 IFs and organisations. The event addressed climate risks, circular economy approaches and IF-specific challenges, with input from external experts including the UN Climate Change Secretariat.

The workshop led to several outcomes, including the development of a sustainability tracking tool for IFs, collaborative input on a sustainability plan for the Olympic Movement and a shared commitment to strengthen communication around climate and nature initiatives. Further online workshops were planned to build on this momentum throughout the year.



THE ASSOCIATION
OF SUMMER OLYMPIC
INTERNATIONAL FEDERATIONS

Social

Social sustainability sits at the heart of World Sailing's mission, as we strive to make the sport inclusive and accessible to everyone. In this chapter, we highlight how we're breaking down barriers by expanding participation and delivering educational programmes for women, people with disabilities and individuals from nations not traditionally well-represented in sailing.



2024

SOCIAL SNAPSHOT

37%
of World Sailing
Technical Course
attendees were
women

PAGE 25

No progress
made to improve
gender split of
race officials at
Paris 2024 from
Tokyo 2020

PAGE 27

34 | **163**
countries | participants
involved in the
Inclusive
Development
Programme

PAGE 30



Bronze medal for
ENP sailor Stefano
Peschiera at
Paris 2024

PAGE 33

134
instances of support
for the senior Emerging
Nations Programme
in the Paris
2024 cycle

PAGE 34

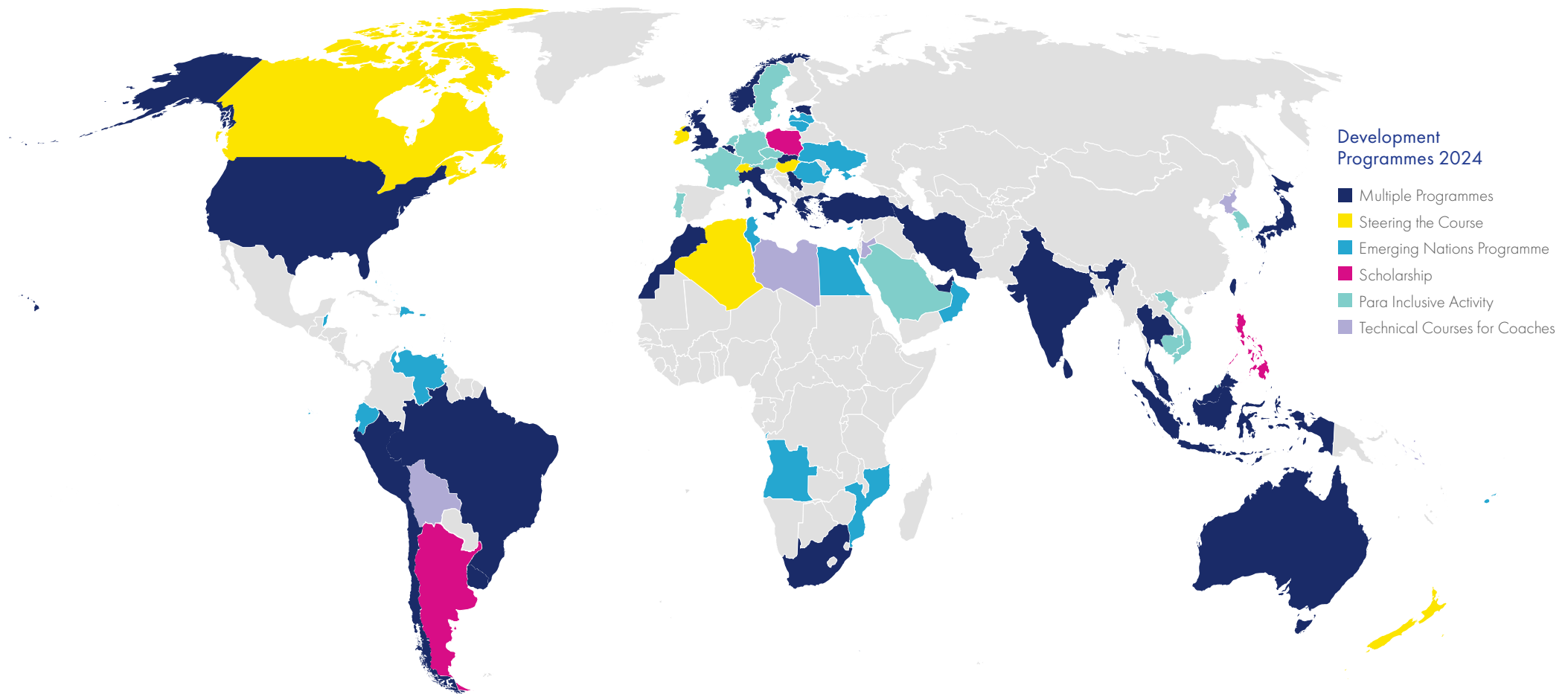
1,411
sailors
impacted by
training and
education

PAGE 35

9 out of **20**
social targets in
Agenda 2030 have
been achieved
since 2018

PAGE 41





Worldwide View of Participation

- Algeria
- Angola
- Antigua and Barbuda
- Argentina
- Aruba
- Australia
- Austria
- Barbados
- Belgium
- Belize
- Bermuda
- Bolivia
- Brazil
- British Virgin Islands
- Brunei
- Cambodia
- Canada
- Cayman Islands
- Chile
- Chinese Taipei
- Cuba
- Cyprus
- Czech Republic
- Dominican Republic
- DPR Korea
- Ecuador
- Egypt
- Estonia
- Fiji
- France
- Germany
- Greece
- Grenada
- Guam
- Hong Kong, China
- Hungary
- India
- Indonesia
- Iran
- Italy
- Japan
- Jordan
- Latvia
- Libya
- Lithuania
- Macau
- Malaysia
- Malta
- Monaco
- Morocco
- Mozambique
- Netherlands
- New Zealand
- Norway
- Oman
- Peru
- Philippines
- Poland
- Portugal
- Puerto Rico
- Republic of Ireland
- Republic of Korea
- Romania
- Saint Lucia
- Saint Vincent and the Grenadines
- Samoa
- Saudi Arabia
- Serbia
- Seychelles
- Singapore
- Slovakia
- Solomon Islands
- South Africa
- Sri Lanka
- Sweden
- Switzerland
- Thailand
- The Bahamas
- Trinidad and Tobago
- Tunisia
- Türkiye
- Ukraine
- United Arab Emirates
- United Kingdom
- United States of America
- Uruguay
- Venezuela
- Vietnam

Lifelong opportunities for women in sailing

In 2019, the World Sailing Trust recognised the need for action to ensure women have lifelong opportunities in sailing, both on and off the water. Steering the Course, unveiled in 2024, is our plan to drive this transformation by increasing female participation across all areas of the sport and promoting gender equity through targeted programmes and events.

Coaches

Women registered as Coaches & Support Staff

19%

Lake Garda 2024

30%

2026 - 2027 Target

Women registered as Coaches & Team Leaders

7%

Paris 2024

35%

2026 Target



Activity

In 2024, 23 women completed coaching training in Bolivia and Barbados as part of the Steering the Course programme, while 62 women (37%) took part in the World Sailing Technical Courses for Coaches over the course of the year.

More broadly, participation in World Sailing Technical Courses for Coaches has grown, from 17% in the 2017-2020 quadrennial to 42% in the 2021-2024 cycle, with a target of 50% for 2025-2028.

Officials

Women registered as
Race Officials

17%

Lake Garda 2024

50%

2026 - 2027 Target

Women registered as
Race Officials

30%

Paris 2024

50%

LA 2028 Target



Activity

In 2024, 31 women from six countries trained as umpires or in race management through Steering the Course Activities.

Leadership

Women on the Board
President and seven elected
Vice Presidents

37%

2020 - 2024

50%

2025 - 2028 Target

Women on World
Sailing Committees

33%

2020 - 2024

40%

2025 - 2028 Target

Activity

A constitutional requirement comes into force, in November 2024, for the 2025-2028 term, of at least 30% of Chairs, Vice-Chairs, Committee and Sub-Committee members to be from each gender, with a requirement to use best endeavours to reach 50%.

By 2032, we're aiming for gender parity on our Board, Committees and Commissions, as well as among race officials, coaches and team leaders.

Steering
the Course



Read
more

CASE STUDY

First all-female sessions in UAE, Barbados and Bolivia

The first all-female Race Management Clinic in Dubai, led by Paris 2024 Principal Race Officer Pinar Coskuner Genç and Becky Ashburn, trained 20 women from six nations in race management theory and on-water application.

In Barbados, 12 women completed a Level 1 Technical Training Course, combining classroom and water sessions with a beach cleanup.

Bolivia hosted its first Technical Course for Coaches, where 11 women trained at the 2018 South American Games venue, focusing on introductory sailing programmes. This was a monumental step for a young federation who had identified the obstacles of training qualified professionals to teach and promote sailing.



IN FOCUS

Upskilling female officials

We remain committed to achieving gender parity in race officiating by 2028, as outlined in Target 26 of Agenda 2030.

Progress has been made. Paris 2024 featured gender-equal leadership in race management, with three 'Chief' roles held by women. The 59 International Technical Officials for the Games, representing 33 nations, featured Alexandra Rickham, our Director of Sustainability, and a three-time Paralympian, as Technical Delegate alongside Ricardo Navarro of Brazil.

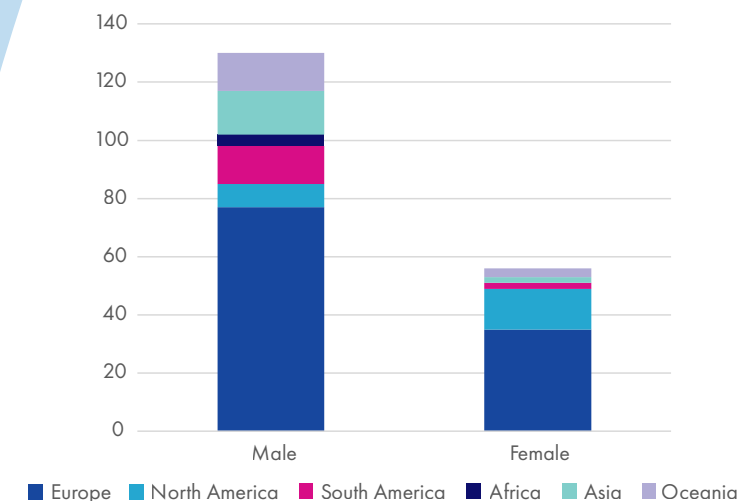
Spain's Ana Sanchez Del Campo chaired the International Jury with Estonia's Andrus Poksi as Vice Chair. Pinar Coskuner Genç from Türkiye was the Principal Race Officer (PRO), supported by Australia's David Brookes as Deputy PRO. Belgium's Jurgen Cluytmans led the Technical Committee with Spain's Pilar Lopez as Vice Chair.

However, we are still short of our target. To bridge this gap, a new Race Officials development pathway has been introduced to upskill more female officials and increase their presence at major regattas.

Women comprised 31% of race official appointments in 2024, an increase from 27% in 2023 and the highest proportion since 2021.



Race Officials Appointments in 2024
Gender and Role



IN FOCUS

Documenting the realities of being a female sailor with Musto

Evening The Keel is a four-part docuseries produced by Musto in 2024, with support from World Sailing, that explores the realities of being a woman in offshore sailing and the challenges of competing at the highest level in a male-dominated sport.

Narrated by Tracy Edwards MBE – who led the first all-female crew in the 1989/90 Whitbread Round the World Race – the series tackles themes of identity, team diversity, motherhood and progress, with contributions from Musto ambassadors Sam Davies, Clarisse Crémer, Justine Mettraux, Rosalin Kuiper, Francesca Clapcich, Pamela Lee and sport psychologist Anje-Marijcke Van Bortel.

Each episode offers a candid look at the sailors' experiences – from questioning the label 'female sailor', to the importance of diverse teams, to balancing elite competition with parenting and the efforts underway to build a more inclusive future for the sport.

For over 60 years, Musto has championed high-performance sailing, supporting pioneering women like Dame Ellen MacArthur and maintaining a long-standing partnership with the British Sailing Team.

The partnership between Musto and World Sailing spans grassroots to Olympic levels, united by a shared goal to increase participation and representation. Evening The Keel is an extension of that mission, offering a platform for female role models to shape the conversation and inspire the next generation.



“The series celebrates the incredible work of our female ambassadors who are championing the female voice within sailing through their actions, sharing their experiences to help the current and future generations, enjoy more equity in the sport.”

Emmie Brown, Head of Brand Marketing and Communications, Musto

Broadening participation

Our Paralympic programme underwent a shift in 2024 with the creation of the World Sailing Para Inclusive Strategy, transitioning from 'Para' to 'Para Inclusive' to broaden participation and work toward reinstatement in the Paralympic Games.

This shift began with a comprehensive review of the previous strategy, feedback from the International Paralympic Committee (IPC) and an analysis of past campaign data.

One major challenge identified was the potential for much greater impact from development programmes like the Para Development Programme (PDP). To address this, the Inclusive Development Programme (IDP) was created to build sustainable resources and ensure host countries benefit beyond just one-off events.

A core focus of the new direction is expanding participation to include a broader range of disabilities beyond the traditional classifications, particularly for those whose disabilities are not currently recognised. This inclusive approach was shaped through extensive community input via town halls and forums to ensure it aligns with sailors' needs.

The strategy centres on **four key goals**, with progress evaluated through six-month reviews. The IDP has already made an impact, surpassing IPC targets by reaching 34 countries and 164 individuals. As the strategy evolves, the focus will remain on securing reinstatement in the Paralympic Games.



Our four key goals for Para Inclusive Sailing

1

Sailing is accessible and inclusive to all, endeavouring to remove any barriers to participation.

2

Sailing generates engagement with the wider sailing community by creating a modern vision of our sport.

3

Sailing creates opportunities for social impact and change.

4

Sailing positions itself with the best chance towards reinstatement to the Paralympic Games.

"Our focus is on creating a lasting legacy. It's all about continuous feedback and ensuring we meet the IPC's requirements for reinstatement."

Hannah Stodel, Para World Sailing Manager, four-time Paralympian

IN FOCUS

Para Inclusive participation rates

34
countries
163
participants
in the IDP

35.1%
proportion
of women
participating
in the IDP

25.3%
proportion
of Para
classified
athletes

Over the past five years

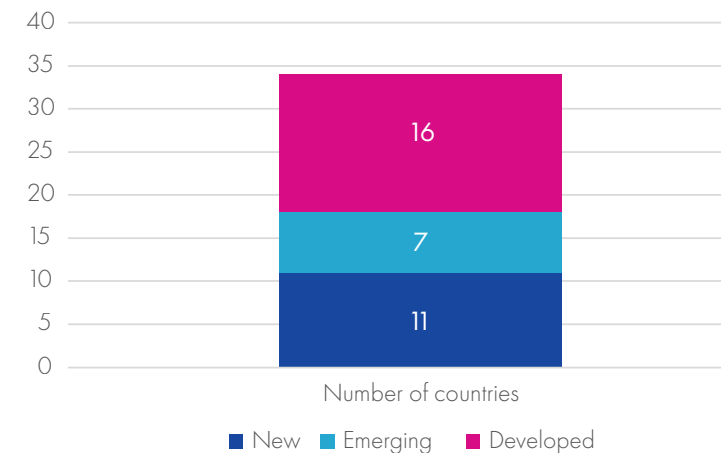
↑
30%
increase
in nations
competing in
Para Sailing
events

↑
27%
women's
participation,
up from 23%

↑
19%
youth
participation,
up from 16%



Number of countries participating in the IDPs



CASE STUDY

A comprehensive self-assessment tool for accessibility

We published our first-ever Accessibility Guide in 2024 to help event organisers and venues make sailing more inclusive at all levels of the sport, aligning with Target 38 of Agenda 2030.

The guide showcases industry best practices and practical advice to improve accessibility. Structured around the typical journey of a participant, from arrival at a venue to getting on the water, it highlights common barriers faced by people with disabilities and suggests reasonable, adaptable adjustments to overcome them.

Drawing from several existing frameworks, the guide serves as a comprehensive self-assessment tool covering key areas: physical access to facilities and equipment, safety protocols and risk assessments, inclusive communication, training and education and adaptations to competition formats and rules.

[View here](#)

Olympic success for our Emerging Nations Programme

Stefano Peschiera made history as the first Peruvian to win an Olympic medal in sailing, securing bronze at Paris 2024 – his nation's first podium in 32 years.

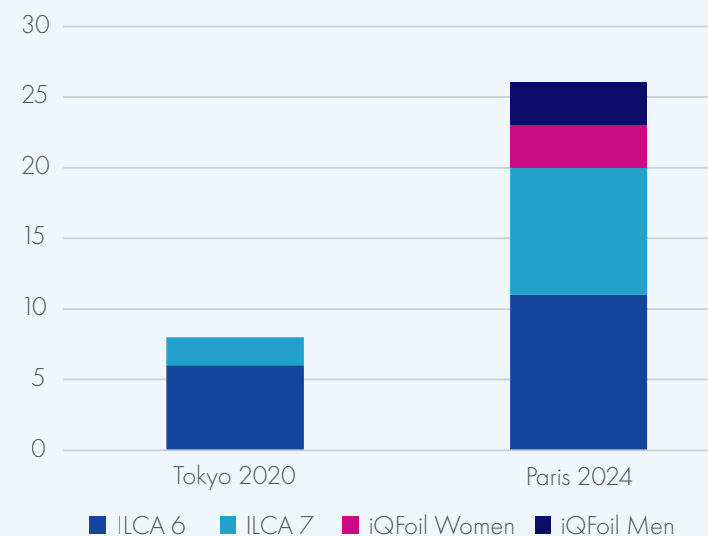
His achievement marked a milestone for the World Sailing Emerging Nations Programme (ENP), which supports sailors from less-resourced nations with financial aid, training, equipment and world-class coaching.

Our programme has grown, from supporting eight athletes at Tokyo 2020 to 26 at Paris 2024, and provides a vital pathway for athletes from emerging nations to compete in international events, such as the Youth Sailing World Championships and Olympic qualifiers, increasing global representation in our sport.

Athlete development is assessed by the number of sailors in the top 50% of World Sailing rankings across classes, with nations needing representation in at least four events (one men's and one women's) to be classified as 'Developed'.

Support is based on GDP per capita, with nations above the average deemed 'Resourced'. These classifications are reviewed every two years, with resources allocated based on the available funds.

ENP Sailors Qualified for Olympic Games



"Had it not been for ENP we would have really struggled to send our sailor away for international experience. This experience is vital for them to be able to access their level on the world stage."

Samoa Sailing Association

CASE STUDY

Stefano's journey to the podium

"The ENP played a key role in my medal win. It gave me a deeper understanding of the Olympic campaign and all the logistics behind it. It was the spark that ignited my journey, teaching me how things are done in more developed sailing nations.

My journey began over a decade ago, and with the support of the Royal Spanish Sailing Federation, I was able to go to the World Championships in Santander in 2014 – an experience that even led to a memorable moment meeting the King!

That's where I met my coach and learned how to get creative on my path to high-performance sailing.

In 2013, during my first training camp in Peru, the Royal Spanish Sailing Federation brought a team of psychologists, nutritionists and logistics experts, which truly opened my eyes to how to prepare and compete at the highest level.

The ENP gave me that jump-start, and I hope it can do the same for other athletes. In Peru, we have a young sailor, Florencia Chiarella, who competed in the Youth Sailing World Championships in 2021, and I'm hopeful she'll be the next to stand on the podium."



IN FOCUS

ENP 2024 in numbers

134

instances of
senior athlete
support in
2024

37

countries
represented

**33**

youth athletes
supported
15 women
18 men

**50%**

increase in
youth sailors
(compared with 2023)

**36%**

increase in
youth nations
(compared with 2023)



"St Vincent & the Grenadines has experienced a meteoric rise in youth sailing since being part of the programme. In four years, we have gone from half a dozen casual sailors to it being one of the top four Olympic sports in the country."

St Vincent and the Grenadines Sailing Association

Promoting education and training

Our technical courses for coaches trained

**167 individuals
in 2024**

63% male and 37% female –
reaching 1,411 sailors
and bringing the

**total impact across
2023 and 2024 to
3,145 sailors.**

Our technical courses
were held in

13 countries

and across

5 continents,

these courses provide
standardised training and
certification to ensure
high-quality coaching.
and safe sailing practices.

World Sailing offers a structured coaching pathway
with three levels:

Level 1 certifies sailing instructors, focusing on foundational
skills, safety and session planning.

Level 2 trains club race coaches to guide sailors transitioning
from learning to competition, covering race tactics and regatta
management.

Level 3 prepares performance coaches to train athletes
for national and international events, incorporating advanced
topics such as sports psychology, fitness and nutrition.



“This programme will help local coaches deliver appropriate programmes for all age groups using proper guidelines at their respective club levels. It provides additional opportunities for local coaches to access a high level of technical knowledge, enabling them to implement the federation’s programs across the Solomon Islands.”

Geoffrey Baragamu (Solomon Islands)



CASE STUDY

Developing coaches across the world

Olympic Solidarity funding enabled Level 1 Technical Courses for Coaches in the Solomon Islands, Libya and Jordan, equipping local instructors with essential teaching skills.

In Honiara, 14 participants trained in water safety and boat handling, while Libya's first-ever course in Benghazi brought together 12 trainees to advance sailing education as part of the country's restoration efforts. In Jordan, nine participants, including three women, completed their training to expand the nation's sailing infrastructure.

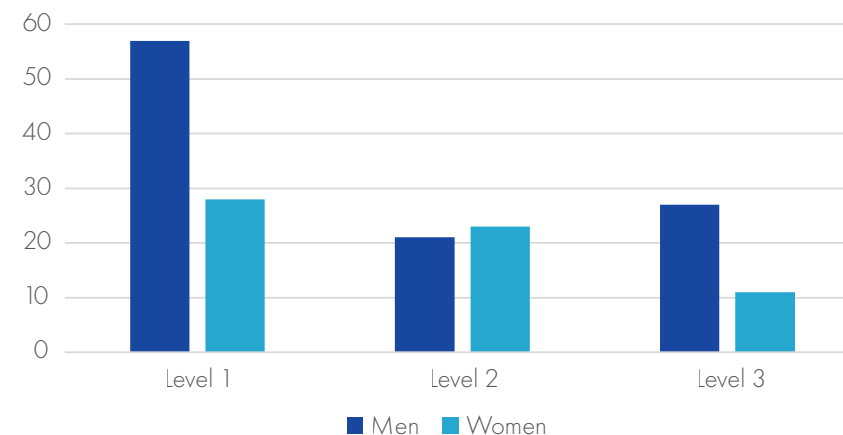
Steering the Course supported coaching development in Bolivia and the Seychelles. In Cochabamba, 11 women trained at the site of the 2018 South American Games, working with local sailboats to make sailing more accessible. In Mahé, 11 sailors took part in Seychelles' first formal coaching course, a step toward establishing qualified female instructors in the country.

Additional courses took place across the Caribbean, including Saint Lucia, St. Vincent and the Grenadines and Barbados, as well as Slovakia in Europe.

In Saint Lucia, 15 instructors from across the region refined their skills in classroom and practical sessions. In Barbados, a Level 1 course led by World Sailing's Para Sailing Manager, Hannah Stodel, combined coaching certification with environmental awareness through a beach cleanup.



TCC Participants 2024



CASE STUDY

Providing essential skills through scholarships

The 2024 World Sailing Training Scholarship welcomed eight participants – five women and three men – from Uruguay, Brazil, Argentina, Indonesia, the UAE, Japan, the Philippines and Poland. This marked an increase from five scholarships awarded in 2023.

Based at the Andrew Simpson Centre in Portland, UK, the scholarship provided seven weeks of intensive training, covering World Sailing's Technical Courses for Coaches at Levels 1, 2 and 3, as well as modules on Safe Sport, running a sailing centre and national federation development planning.

The participants gained essential skills to enhance sailing programmes in their home nations; scholarship projects ranged from developing a youth performance pathway in Uruguay to expanding Olympic kiteboarding in Indonesia and establishing a national women's programme in the UAE.

Other initiatives focused on growing grassroots participation, integrating sailing into social development and creating structured national team pathways.

"I believe that this interaction with diversity fosters significant personal growth and opens new perspectives on ways of collaboration and project creation."

Marina Roma da Fonte (Brazil)



IN FOCUS

More than 3,000 people engage with our Sustainability Sessions

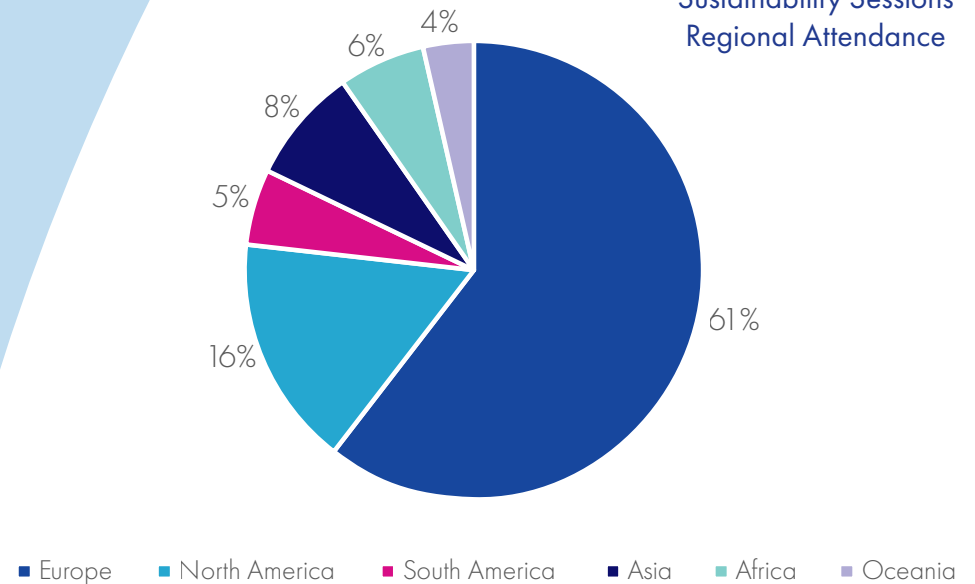
Our Sustainability Sessions delivered a global programme of educational webinars designed to upskill the sailing community and promote practical solutions to reduce the sport's environmental impact.

Across 11 sessions, the series attracted 3,267 participants from six continents, with nearly three-quarters representing Member National Authorities, sailors, event organisers and sailing clubs.

The first season concluded earlier in the year, with a second season launching in October. Topics ranged from biodiversity initiatives at the America's Cup and innovations in sustainable boat building to para-inclusive sailing and recycling wetsuits and neoprene gear.

All sessions were free, open to all and led by experts, offering insights into everything from marine regeneration projects to how classes can become certified as 'Clean Classes'.

Sustainability Sessions
Regional Attendance



“The success of the first season of Sustainability Sessions showed the variety of ways in which our community is integrating sustainability into their everyday operations, as well as the appetite for doing even more. The second season built on this work and aims to inspire further change at every level of the sport.”

Alexandra Rickham, Sustainability Director, World Sailing



Sustainability
Sessions

Transforming division into unity

Winds of Change, founded by Olympian and IOC Young Leader Sophia Papamichalopoulos, won the World Sailing 11th Hour Racing Sustainability Award for its powerful mission to unite young people across the divide in Cyprus through sailing.

Rooted in the values of dialogue, collaboration and peacebuilding, the initiative empowers youth to challenge prejudice and work toward shared goals under the motto: "Challenge. Empower. Inspire. Together."

Among its standout achievements, Winds of Change completed the first circumnavigation of Cyprus in 50 years, hosted the inaugural 'Olympism for Peace' event, inspired youth-led peacebuilding through sport and was cited in the UN Secretary General's report on Cyprus.

Since its inception, it has directly impacted nearly 2,000 young people and reached over 80,000 indirectly. It also earned the 2024 Peace Award from the Youth Board of Cyprus, and its documentary premiered at the Paris 2024 Olympic Games.

Advancing six UN Sustainable Development Goals, the initiative champions inclusivity, gender equality and well-being, while promoting environmental responsibility and low-carbon practices. Through broad partnerships, it continues to amplify its impact, demonstrating that sailing can be a force for sustainability, peace and social progress.

**WINDS OF
CHANGE**



"This is a huge honour for us, to get this recognition on the global World Sailing stage. The project that we created has been a vision in my head for so many years but only launched two years ago. What we have managed to achieve so far has been incredible. It has been a team effort, so I am really grateful to everyone who was part of this journey."

Sophia Papamichalopoulos



Sustainability Award 2024 | Singapore

An impact-focused approach

2024 was a year of intense activity for World Sailing, presenting both opportunities and challenges across the sustainability agenda. Most significantly, it marked our shift to an impact-focused approach, placing outcomes, not just actions, at the heart of our work.

This evolution is about creating measurable value for our members and the wider sailing community, particularly vital for a not-for-profit organisation like World Sailing. Accountability to our stakeholders and staff is central, and focusing on impact ensures we are tracking progress and learning critical lessons along the way.

We also saw the development of our new federation-wide strategy, Ready for the Future, which embeds impact as a core principle. Our first impact report reflects this shift, offering a broader and more integrated view

than last year's sustainability report. It focuses on the environmental and social pillars of sustainability, with a third pillar, economic, set to be included in the 2025 report as we shape key performance indicators in that area.

Our carbon footprint remains below our pre-COVID baseline, though it has risen since the pandemic. Travel to and accommodation in Singapore for the 2024 Annual Conference made up the largest share of emissions. Our Climate Action Plan will thus continue to be a priority.

In contrast, collaborative efforts across the year helped drive much of our positive environmental impact. The sustainability benchmark set by Paris 2024 now provides a reference point as we prepare creatively for the distinct challenges of Los Angeles 2028 and Brisbane 2032.

On the social side, para athlete participation exceeded IPC requirements, yet there is more to do to strengthen inclusion and representation. The gender balance among race officials has remained unchanged since Tokyo 2020. However, the Emerging Nations Programme supported a record number of athletes qualifying for the Olympics.

Looking ahead, 2025 will be a year of both delivery and reflection. We will accelerate progress on current Agenda 2030 goals, while also revisiting the agenda itself to ensure it remains relevant, future-focused and responsive to today's world.

Alexandra Rickham,
Sustainability Director, World Sailing





Appendix

Agenda 2030

Targets

		OPERATIONAL AREA	DELIVERY YEAR	ACTIVITY			OPERATIONAL AREA	DELIVERY YEAR	ACTIVITY
1	World Sailing will create a framework for measuring waste/recyclability/life cycle which World Sailing class manufacturers will be encouraged to adopt by 2020 with the aim of assisting manufacturers to reduce environmental impact.	Technical standards	2025	LCA project partners identified and scope of work developed.	6	World Sailing will work with at least three industry bodies to collaborate and publish research that accelerates the end-of-life options for composites (used in boat building) and other boat components by 2020.	Technical standards	2022	Equipment Recycling Hub evolution at the 2024 Youth Worlds in partnership with Circular Flow and Stream2Sea.
2	World Sailing will require any new class bids for the 2028 Olympics (and subsequent Olympics) to provide a lifecycle assessment that demonstrates that 90% of the boat (by weight) is recyclable.	Technical standards	2032	LCA project partners identified and scope of work developed to create baselines for classes.	7	World Sailing will work with key industries to promote new products used in our sport with a lower environmental impact and work to make these available to sailors across the world by 2024.	Technical standards	2024	Assisted in the promotion of the Starboard eQFoil board through a Sustainability Session, along with activation at Paris 2024.
3	World Sailing will require that manufacturers non-reusable or non-recyclable boat building waste does not exceed 20% of the boat hull's finished weight across World Sailing Classes by 2030.	Technical standards	2030	LCA project partners identified and scope of work developed to include waste evaluation.	8	World Sailing will collaborate with marine industry associations and other sectors to promote more sustainable equipment and maintenance regimes by 2020.	Technical standards	2023	IMO Glofouling project collaboration with ICOMIA and IUCN resulting in release of Biofouling Management for Recreational Boating in Q4 2022. Communication strategy continues, such as through dedicated Sustainability Sessions.
4	World Sailing will provide feedback to manufacturers and give guidance on sustainability improvements through validation visits with Olympic Class manufacturers by 2019.	Technical standards	2024	Audit criteria established and initial testing completed.	9	World Sailing will implement the International Olympic Committee's responsible sourcing guidelines which Olympic Class equipment manufacturers will have to meet, and World Sailing Classes and Rating manufacturers will be encouraged to adopt by 2024.	Technical standards	2024	
5	With the approval of manufacturers, World Sailing will collate and share sustainable best practice by 2020.	Technical standards	2023	Collation of best practices underway and regularly updated on the website.	10	World Sailing will specify that all new offshore racing yachts (OSR Cat 0, 1 & 2) constructed after 2022, will produce at least 20% of their power requirements using renewable energy sources whilst racing.	See WS member charter	2024	Oceanic and Osshore Committee have reworked the timeline requirements and definitions. Output not expected until 2026.

Targets

		OPERATIONAL AREA	DELIVERY YEAR	ACTIVITY			OPERATIONAL AREA	DELIVERY YEAR	ACTIVITY
11	World Sailing will maintain an ISO 20121 third party certified management system.	Events	2019	Management system recertification gained November 2023. Audited every 12 months by British Standards Institute.	17	World Sailing will reduce the number of coach boats with combustion engines by 50% (vs 2017) that are allowed at World Sailing organized Olympic Class events by 2024. This will be safety dependent.	Events	2024	26% reduction in coach boats at Paris 2024 compared to Tokyo 2020.
12	World Sailing will abolish the use of single use plastics (with the exception of boat branding) at all of its events by 2019.	Events	2019	Required within all World Sailing owned event contracts. Audits occur at all major events. Control and enforcement can be limited by organising committees.	18	World Sailing (the company) will be carbon neutral by 2022 for direct carbon emissions (scope 2).	Events	2022	World Sailing has been neutral for Scope 1 & 2 emissions since 2019.
13	World Sailing will encourage the abolishment of single use plastics at national sailing events by 2030.	Events	2030	MNAs and Classes with sustainability strategies and event requirements are increase uptake at national level.	19	World Sailing (the company) will achieve at least 50% reduction in carbon emissions (vs 2019) by 2024.	Events	2024	Realigned this target to meet UN Sport for Climate Action target of 50% by 2030.
14	World Sailing will deliver a third party assessed sustainability related management system at an MNA and Class Association by 2020.	Events	2023/4	Italian RS221 Class attained ISO202121 certification in 2023.	20	World Sailing will fully integrate the Para Sailing World Championships with the World Sailing World Championships from 2022.	Events	2022	2023 inclusion in the Sailing World Championships. Para activity is planned for 2027 Sailing World Championships.
15	World Sailing will achieve the World Sailing water quality standard at all venues hosting World Sailing events by 2020.	Events	2020	Water quality testing is a standard contractual requirements within owned events.	21	World Sailing will collaboratively review and approve an event sustainability standard (certified by ISEAL) which can be voluntarily used by all sailing events by 2020. World Sailing will review approved external standards on an annual basis.	Events	2020	World Sailing's work with Sailors for the Sea Clean Regattas aims to increase the uptake. 2023 numbers increased significantly.
16	World Sailing will specify that all official boats (safety dependent) used at World Sailing organized Olympic Class events will not be solely reliant on fossil fuels for propulsion by 2025.	Events	2025	2024 edition of the Youth Sailing World Championships saw race management fleet of solely electric RIBs for one course area. Paris 2024 had the largest number of electric RIBs seen at an event.	22	World Sailing will develop a biosecurity strategy by 2022 that includes assisting MNAs to create biosecurity plans in addition to a biosecurity plan for World Sailing's own events to minimize the risk of spreading invasive species.	Events	2022	Utilising the biodiversity checklist developed alongside the IUCN, to develop nature protection plans for owned events.

Targets

		OPERATIONAL AREA	DELIVERY YEAR	ACTIVITY			OPERATIONAL AREA	DELIVERY YEAR	ACTIVITY
23	In conjunction with partners, World Sailing will produce guidance, as necessary, to mitigate negative impacts sailing can have on marine cetaceans by 2020	Events	2023	Guidance underway alongside Marine Mammal Advisory Group and to be reviewed by the Oceanic & Offshore Committee.	29	Using participation data, World Sailing will develop a program to promote access to the sport focused on under-represented groups by 2020.	Training	2023/4	
24	World Sailing will ensure every World Sailing event engages with the local community through outreach activities by 2020 and encourage national events to replicate.	Events	2020	2024 Youth Sailing World Championships engaged with the local University of Trento and the One Ocean Foundation to deliver sustainability education to those participating in the event and the local community.	30	World Sailing will collate and share best-practice sustainability resources and training programs from other organizations centrally and promote to MNAs and class associations by 2020.	Training	2023	Revamped and continuously update website. Sustainability Resource Hub released summer 2023.
25	World Sailing will achieve athlete gender equality at an event level at all World Sailing organized events by 2019.	Events	2019	Achieved for Sailing World Championships and Youth Sailing Championships.	31	World Sailing will integrate sustainability related requirements into the criteria for an organization to become an 'approved training center' and assist in the implementation by 2019.	Training	2019	Requirements have been a contractual obligation for approved training centres since 2019.
26	World Sailing will achieve gender equality for race officials at Olympic and World Cup championships by 2028.	Events	2028	Work underway to accelerate progress. Total appointments in 2024 comprised 31% female appointments. For Paris 2024 32% of appointments were given to females, with gender equity across chief and vice chief positions.	32	World Sailing will include modules on sustainability in all World Sailing training/coaching programmes by 2019.	Training	2019	All programmes have included sustainability modules since 2019. The sustainability department deliver live training to the scholarship programme annually.
27	World Sailing will encourage its sanctioned Special Events to achieve a 50% gender equality for competing teams (including shore crew) by 2028.	Events	2028	Increased Women's participation and inclusion opportunities within Special Events.	33	World Sailing will create sustainability content that can be embedded within sail training used by MNAs around the world by 2020. World Sailing 'recognized training' shall include this content into the scheme.	Training	2020	All programmes have included sustainability modules since 2019.
28	World Sailing will develop a reuse program for used equipment benefiting emerging nations and support similar national schemes by 2020.	Training	2024		34	From 2019, World Sailing will annually recognize those who are helping to make the sport of sailing more sustainable, and who are contributing to the achievement of World Sailing's Sustainability Agenda 2030.	Training	2019	World Sailing 11th Hour Sustainability Award annually awarded. Winds of Change was the 2024 winner.

Targets

		OPERATIONAL AREA	DELIVERY YEAR	ACTIVITY			OPERATIONAL AREA	DELIVERY YEAR	ACTIVITY
35	World Sailing will review and identify certification and best practice standards internationally and support their adoption by 2020.	Venues and Facilities	2020	Certifications and best practices for venues have been collated and World Sailing are actively encouraging venues to adopt the Clean Regatta framework by Sailors for the Sea for sailing events.	40	World Sailing will have a designated member of staff to implement the Sustainability Agenda 2030 and to assist MNAs and Class Associations with improving sustainability.	Members	2018	World Sailing have two members of staff designated to implement Agenda 2030, Director of Sustainability and Sustainability Executive.
36	World Sailing will collaborate with members and partners to help develop sustainability standards for sailing clubs, working with existing organizations by 2020.	Venues and Facilities	2020	No longer have sustainable club tool.	41	In collaboration with its members, World Sailing will create a sustainability charter outlining sustainability intent which members can sign up to by 2019.	Members	2019	
37	World Sailing will establish a venue data monitoring program, document best practice and develop a sustainable venue standard by 2020.	Venues and Facilities	2020	Venue data monitoring has been conducted through the Sustainable Club Tool and data on the number and spread of Clean Regattas.	42	World Sailing will develop an online reporting tool which all World Sailing classes will be encouraged to use to report on their environmental impact by 2020.	Members	2024	A tool is in development, currently being reviewed, with the aim to release towards the end of 2025.
38	World Sailing will develop an accessibility standard in partnership with existing standard producers tailored for use at sailing clubs, venues and marinas worldwide by 2022.	Venues and Facilities	2023	Guidance published in December 2024. This will aid sailing clubs, events and marinas in the required steps to ensure inclusive sailing.	43	World Sailing will create working groups comprised of classes, MNAs and appointed experts to share best practice in sustainability as well as address sustainability issues by 2019.	Members	2023	The Sustainability Commission has designated working groups around nature, EDI, technical, engagement and decarbonisation, led by experts in these fields.
39	World Sailing will encourage and assist where appropriate to allow all MNAs to have their own sustainability strategy that supports World Sailing's sustainability Agenda 2030 by 2024.	Members	2024	Encouraged MNAs through Sustainability Session led by the toolbox on developing a sustainability strategy, along with a session delivered by the RYA on Sustainable Event Hosting. Another session will be included on strategy in the second half of Season 2.	44	World Sailing will create a sustainability tool for MNAs and Class Associations to measure and report on their environmental performance by 2020.	Members	2024	A tool is in development, currently being reviewed, with the aim to release towards the end of 2025.
					45	World Sailing will enable all sustainability resources to be available for translation upon request and will work with MNAs to translate accordingly.	Members	2020	All resources are available for translation upon request. The Youth Sustainability Education Programme resources have been translated into 9 languages so far.

Targets

		OPERATIONAL AREA	DELIVERY YEAR	ACTIVITY			OPERATIONAL AREA	DELIVERY YEAR	ACTIVITY
46	World Sailing will provide the opportunity for each MNA to appoint an athlete or individual as a sustainability champion providing them with suitable training and a platform to engage with a wider audience by 2020.	Members	2023		52	World Sailing will support existing successful participation program and develop a more universal participation program for MNAs to adopt by 2021.	Participation	2021	World Sailing participation programmes include ENP and IDP. 2024 saw the Development Webinar highlight successful participation programmes at the MNA level.
47	World Sailing will target a 50% gender equality on its Board and Athlete's Commission by 2021.	Members	2021	The current Board and Athletes Commission has 50% gender equality.	53	World Sailing will promote activities which encourage and tackle social inclusion within sailing.	Participation	2018*	Guidance is being produced on how to create social impact and inclusion, coming in 2025. The Sustainability Session had a focus on social inclusion from The Magenta Project and Power of Inclusion Session.
48	World Sailing will target a 50% gender equality across all its elected governance bodies by elections in 2024.	Members	2024	This was required for the recent 2025-2028 elections for the World Sailing Board, and the 2025-2028 board has gender equity.	54	World Sailing will develop resources and digital tools to better equip our members to create their own social inclusion programs and activities by 2022.	Participation	2023	
49	World Sailing will partner with a logistics organization to create more efficient boat transport options for class associations by 2020.	Members	2024	Kuhene + Nagel was brought on board as World Sailing's logistic partner in 2024 with the aim of creating more efficient boat transport.	55	World Sailing will work with partners to create a career pathway for women with the target of achieving the same representative ratio of male to female professional sailors as the total number of male to female sailors registered on World Sailing's sailor ID system by 2030.	Participation	2030	Supporting The Magenta Project to encourage greater female participation in the sport. In collaboration with Special Events greater opportunities for female professional sailors to develop career pathways, such as through SailGP and The America's Cup.
50	Work with members to research current participation rates by 2020 and develop a universal framework for countries to use.	Participation	2023	Research into participation rated with our MNAs is being developed.	56	World Sailing will support the World Sailing Trust to raise funds for woman's participation programs with grants being awarded by 2019.	Participation	2019	Funds are granted for initiatives directly from World Sailing.
51	In conjunction with partners, World Sailing will commission research to fully understand barriers to participation, and will review and develop a strategy to tackle the barriers to participation in sailing with findings to be presented in 2020.	Participation	2020	In conjunction with the World Sailing Trust, the Women in Sailing Strategic Review was undertaken to understand the barriers to participation for females in the sport. In 2024 World Sailing released Steering the Course our Women in sailing strategy, which addresses the barriers to female participation in our sport.					

Global Reporting Index - GRI Content Index

NO	DISCLOSURE	LOCATION	NO	DISCLOSURE	LOCATION
1	GRI 1 Foundation 2021	Statement of use: World Sailing has reported the information in this GRI context index for the period of 1 Jan 2024 to 31 Dec 2024 with reference to the GRI Standards.	2.16	Communication of critical concerns	Board Charter Communicated via management reports and annual ISO20121 management review
2. General Disclosures 2021			2.17	Collective knowledge of the highest governance body	Board Charter
2.1	Organisational details	Back cover	2.18	Evaluation of the performance of the highest governance body	Board Charter
2.2	Entites included in the organisation's sustainability reporting	Back cover	2.19	Remuneration policies	Constitution Board Charter
2.3	Reporting period, frequency and contact point	The annual Impact Report covers the period of activity from 1 January 2024 to 21 December 2024. Contact point on back cover .	2.20	Process to determine remuneration	Constitution Board Charter
2.4	Restatement of information	No restatements of information	2.22	Statement on sustainable development strategy	Sustainability Policy
2.5	External assurance	Carbon Footprint verified by One Carbon World	2.23	Policy commitments	Sustainability Policy
2.6	Activities, value chain and other business relationships	2023 Sustainability Report	2.25	Processes to remediate negative impacts	Safeguarding Policy
2.7	Employees	World Sailing has 26 FTE. Male to female ratio of 46% to 54%.	2.26	Mechanisms for seeking advice and raising concerns	Safeguarding Policy Whistle Blowing Procedures
2.8	Workers who are not employees	World Sailing regularly has 8 full time contractors	2.27	Compliance with laws and regulations	World Sailing had no notices of non-compliance during the reporting period.
2.9	Governance structure and composition	Governance Structure Constitution 2020-2024 Committees M:F = 67:33%, Commissions M:F = 65:35%	2.28	Membership associations	IOC, UN Sports for Climate Action, IUCN Sports for Nature, Carbon Fibre Circular Alliance, ASOIF Sustainability Consultative Group
2.10	Nomination and selection of the highest governance body	Constitution Board composition - M:F = 63:37%, Europe = 4, North America = 1, Asia = 1, Oceania = 2, Africa = 1	2.29	Approach to stakeholder engagement	Stakeholder engagement is mapped and implemented as per our ISO20121 SEMS
2.11	Chair of the highest governance body	Constitution	3. Material Topics 2021		
2.12	Role of the highest governance body in overseeing the management of impacts	Constitution Board Charter	3.1	Process to determine material topics	Sustainability Agenda 2030
2.13	Delegation of responsibility for managing impacts	2023 Sustainability Report ; Two full time members of staff.	3.2	List of material topics	Sustainability Agenda 2030
2.14	Role of the highest governance body in sustainability reporting	Governance Structure Board Charter	3.3	Management of material topics	Sustainability Agenda 2030
2.15	Conflicts of interest	Conflicts of Interest Policy Board Charter World Sailing Race Officials Committee Guidelines for assessing a Conflict of Interests for a Race Official			



World Sailing

June 2025

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