

WORLD SAILING

RACE MANAGEMENT SUB-COMMITTEE

ANNUAL WORK PLAN 2024-2028

1. Committee Name

Race Management Sub Committee.

2. Committee Members

Anne Malledant (Chair)	Francisco Jauregui	Pinar Coskuner Genc
David Brookes (VC)	Ines Cabrer Carvajal	Qidong (Tony) Lu
Benedek Fluck	Jeffery Johnson	
Fabian Bach	Michal Jodlowski	

3. Working Teams

<u>Working Team</u>	<u>Lead</u>	<u>Members</u>
Policies	Pinar Coskuner Genc	Michal Jodlowski , Benedek Fluck, Jeffery Johnson, Francisco Jauregui, Ines Cabrer Carvajal, David Brookes.
Education	Fabian Bach	Benedek Fluck, Pinar Coskuner Genc, Anne Malledant, Qidong (Tony) Lu.
Document/Rules	Michal Jodlowski	Francisco Jauregui, Benedek Fluck, Qidong (Tony) Lu, Ines Cabrer Carvajal.
IT/Digital	David Brookes	Jeffery Johnson, Anne Malledant.

4. Remit and Strategic Alignment

[“Ready for the Future 2025-2029”](#)

[“Olympic Vision”](#)

[“Sustainability Agenda 2030”](#)

[“Steering the Course: Women in Sailing”](#)

[“Para Inclusive Strategy”](#)

<u>Mission/Remit</u>	<p>Mission Statement/Remit: Overview This sub-committee addresses the administration of the International Race Officers discipline.</p> <p>Roles</p> <ol style="list-style-type: none"> 1. Identify development opportunities and pathways to train and qualify International Race Officers. 2. Develop and update policies and documents regarding the role of an International Race Officers. 3. Review recommendations for first time and renewing appointment for International Race Officers status. <p>Criteria for sub-committee members (Preferred)• Experience as an International Race Officer</p> <ul style="list-style-type: none"> • Experience in delivering international sailing events. • Applications are welcomed from experienced race officers <p>4 Address and advise technology for race management</p> <p>5 Finding suitable mentors to develop race officers</p>
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	Term 4 years - Aligned to the term of the Race Officials Committee 2024-2028 Reaffirm the sub-committee's mission.
Alignment to WS Strategies	
Ready for the Future	Actively running courses from club race officer to IRO
Olympic Vision	Working with various organisation to produce the best visual plan for broadcasting
Sustainability	Electric mark boats, using robotics marks and reducing the number of committee boats
Steering the Course	Actively conducting women only race management course
Para Inclusive strategy	Having race officer trained for para racing

5. Objectives for the Year

List 3–5 specific, measurable, achievable, relevant, and time-bound (SMART) objectives for the year.

Objective 1	IT/Digital (calling the line, digital policies)
Objective 2	New areas for seminars and clinics to increase number of IRO
Objective 3	National training program
Objective 4	Update policies
Objective 5	Update race management manual and Race Officials Roles, Qualifications and Competencies Document

6. Key Activities

- Break down the objectives into actionable tasks with deadlines and responsible parties.
- Define key performance indicators (KPIs) to measure progress and success.
- Outline the resources required to achieve the objectives.

OBJECTIVE 1		Sourcing of IT systems, collecting data for digital line calls		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
IT/Digital		IT/Digital, Policies & Documents/Rules working teams, RMSC	Publishing a digital policy	World Sailing budget for digital officiating. What do WS and the class require for digital officiating.
OBJECTIVE 2		Increase number of IRO		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Identifying and developing new areas (Middle-East for example) by the number of seminars and clinics	2028	Education working team, RMSC	Number of seminars Number of clinics	WS staff to send bids process
OBJECTIVE 3		Increase of regional and national race officers		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Helping and developing emerging nations. Finding mentors to assist IROs	2028	Education working team, RMSC	Number of each level of the national training program. Finding suitable IROs to mentor race officers.	World Sailing secretariat
OBJECTIVE 4		Standard Policies for Race Management		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Update policies	2026	Policies working team RMSC	Published RM policies	Information form Olympic equipment and Events Committee

OBJECTIVE 5	All Race Management information in one document			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Update Race Management Manual and Race Officials Roles, Qualifications and Competencies Document	2026	Document/Rules RMSC working team	Publish RM Manual	World Sailing secretariat

7. Reporting and Review

Online meetings each 2 months.

8. Continuous Improvement

Include a section for lessons learned and recommendations for the next year.