World Sailing Development and Regions Committee Report of the Chair, 24 October 2022

As WS Development & Regions Committee works are based on the World Sailing Board approved World Sailing Development Plan and with a mandate based on five main areas of focus - Coach Development, Sailor Development, Women in Sailing, Leadership Development and Para Sailing Development, we have tried our best to keep up with the changing needs of the sailing world in 2022.

New Team Members

Koray Ezer joined us as Head of International Development, coming from a successful sailor, coach, and development background.

The process of hiring 8 to 10 Nominated Experts is also on its way and is planned to be finalized by the end of 2022.

Meetings

For all committees, the key to success comes with communication, so Development and Regions Committee kept up with its monthly online meetings except during the Northern Hemisphere summer months when the sailing schedule is too dense.

The Chair, Vice Chair, Head of International Development, Training Delivery Manager, and Training and Development Executive met every month, sometimes with the President, Vice Presidents, and the CEO, in addition to the general committee meetings to discuss new and existing projects of the committee.

Except for summer, every month, the office sent a summary of the monthly update for Training and Development and wrote a three-month summer of June, July, and August in addition to the minutes of the meetings of each month to the committee members. They have been shared by myself with the President, Vice Presidents, and CEO.

Working Parties

The working parties founded last year have been meeting and working on their own and on their projects this year too. The chairs of the working parties are as follows:

- Inspiration & Participation (Grassroots, Diversity, and Inclusion, getting people into the sport) chaired by Maciej Szafran
- Leadership (MNA Development, Sharing Best Practise, Portals, Mentor programs, scholarship, etc.) chaired by Alberto Dana
- Pathways (Coach Development, Sailor Development, retention in the sport, Officials) chaired by Samuel Goncalves
- Continental Collaboration (Representatives from each continent for

collaboration) chaired by David Como

• Technology (e-sailing, online platforms/portals, webinars, e-learning) chaired by Charles Glover

The Joint WP with Youth Events Sub Committee focusing on the development of the youth through events is also still going on strong. World Sailing Annual Meeting of 2022 is the first chance for the working parties to meet face to face, whereas up till now, they have been contacting each other via different online platforms.

Webinar and Panels

In the new world after the pandemic of 2020, we have become accustomed to connecting online. Our collaboration with EUROSAF last year to organize webinars approximately on a monthly basis has evolved into running our own webinar and panels hosted by the Chair of the Development & Regions Committee, which have been held during the Steering the Course weeks of May and October and focused on the participation of women in sailing especially in leadership and officiating roles. A quite diverse attendee list from all parts of the world was present, and rising numbers of re-watches from YouTube are happening.

The first panel has been held in person during the World Sailing Midyear Meeting in Abu Dhabi in May with the esteemed World Sailing Vice Presidents:

- Ozlem Akdurak
- Cory Sertl

The focus was on their roles in their MNA as Presidents of, current and past, and their leadership in World Sailing as Vice Presidents.

The second panel has been held online during the southern hemisphere Steering the Course week.

- Elena Papazoglu (Chair of Women's Forum/International Race Officer)
- Rosemary Collins (International Judge)
- Dina Kowalyshyn (International Measurer)
- Chris Lindsay (Chair of International Umpires Sub Committee)
- Timo Hass (Treasurer of Europeans Sailing Federation-EUROSAF)
- Ricardo Navarro (Chair of Race Officials Committee)

The webinar aimed to discuss how to increase the number of women race officials focusing on role models, projects and development ideas.

All of the presentations and videos of the webinar and panels have been recorded and shared with the committee members and the attendees worldwide, and the panels were even observed by the WS YouTube channel watchers live.

Emerging Nations Program

Most successful program of Development & Regions Committee is going on full throttle.

<u>Youth Worlds Oman 2021:</u> After a two-year gap, with the sponsorship of Olympic Solidarity Youth Athlete Development Fund for 11 of them, 21 sailors from 14 countries were in attendance coming through the virtual programs.

Youth Worlds Den Hague 2022: 23 Sailors from 14 Nations have participated resulting in participation of 2 more sailors then the previous year.

<u>Senior Emerging Nations Program Den Hague 2022:</u> 9 ILCA 6 Sailors, 8 ILCA 7 Sailors and 3 iQFoil sailors have taken advantage of this program.

Technical Courses for Coaches and Resources

1 technical course for 2021 after 2021 World Sailing Annual Meeting has been run at Youth Worlds Oman 2021 and 9 technical courses for coaches have been completed in 2022 with the new teaching material of 2021. 5 are planned for 2023 and perhaps some additions can be made even before the end of 2022.

All resources are ready for translation by MNA's with the Spanish version soon to be finished so we urge you to ask the office for a copy.

Virtual Trainings

In this 'virtual' world, now online trainings are on a monthly basis with the assistance of 'Road to Gold' partnership.

World Sailing Scholarship

After a 3-year break, Scholarship program has been back with 8 sailors for 7 weeks at Weymouth, UK.

Development Symposium

Again facing a delay of 3 years, the symposium is alive with a two-day full program. 30 – 31 October at the W Hotel Abu Dhabi after the World Sailing and the ASAF Annual General Meeting, with mainly regional 40 attendees. Previous years have shown ideas which ended as Erasmus + projects, so we are hopeful for the inputs and the outcome.

Steering the Course

Women's sailing festival is running for the 4th time and with the largest participation ever. Northern and southern hemisphere dates of May and October are used by both hemispheres and this year we have also observed events targeting race officials, including our webinar, role model videos, etc.

Youth Athlete Development Plan

Olympic Solidarity will fund youth American athletes in kite and windsurf classes.

Senegal Development Fund

There is a verbal agreement for a fund for the 2026 Youth Olympic Games.

Women in Sports High-Performance Coaching (WISH)

2 coaches have been selected to participate in this new program which aims the increase in women coaches.

Para Sailing Development Programs

It is now one of the duties of the office, and up till now, 4 programs have been delivered.

Continental Development Plan

Continental & Regional Collaboration Working Party has conducted a survey that showed the differences and requisites of different continental associations. Unofficial Continental Association's meetings online have resulted in a continental development plan which was first discussed by the Inspiration & Participation Working Party and resulted in a paper presented by them to Development & Regions Committee. As the committee, we have discussed the plan once amongst ourselves and once with the presentation of Daniel Belcher from Oceania, which resulted in us preparing a paper for the World Sailing Board. After the approval of the Board, we began to work on the implementation measures and budget associated, resulting in 2 major areas to begin the project: Senegal and Fiji.

Development and Regions Committee has thrived due to the impeccable support of President Li, our committee's Vice Presidents Özlem Akdurak and Cory Sertl, and WS CEO David Graham. The incredible workload of Training Delivery Manager Rob Holden and Training and Development

Executive Catherine Duncan now also has the support of Koray Ezer, Head of International Development. Chairs and members of the Working Parties who are or are not members of the Development & Regions Committee have done their utmost. Last but not least, Vice Chair Irina Perez has supported me in all ways, as usual. A huge thank you goes to all the names mentioned!

In the two years, we have to work on all development aspects of WS, I am looking forward to the ideas and assistance of all the sailing family...

Pınar Coşkuner Genç Chair of Development and Regions Committee