WORLD SAILING RACE OFFICIALS COMMITTEE CONFLICT OF INTEREST RULINGS

ALL DECISIONS AS OF 1 JULY 2025

Date	Race Official	Request	Decision of Working Party
31/01/2011	Charlotte Greppe IJ IU (SWE)	Since the previous Olympics I have not coached any sailors. The only teaching I have done is racing rules for judges, kids and parents. Now my club the Royal Gothenburg want to do improve our better sailors racing rules knowledge. The plan is to have evenings with racing rules lectures including hearing procedures for the fleet race sailors and racing rules plus calls for the match race sailors. I have been asked to hold some of these lectures and I will be judging and umpiring the same sailors later this year. Will this qualify for conflict of interest? Is there any difference if the club pays a fee or not?	No Conflict. The work is for the general membership and without pay. This type of training by RO's should be encouraged. Payment to 'train' certain individual sailors or small groups – especially if the payment/job is linked to performance of those sailors – is a conflict. More specific details required.
20/02/2013	Mike Butterfield IJ IU IRO (GBR)	I have been appointed to the Jury for the 420/470 Junior Europeans in August 2013. I am a none active member of the Host Club Pwllheli Sailing Club, I have never sailed there but have acted as Race Officer for events in the past, and dealt with protests, and given lectures on the RRS to open sessions. The PRO for the event Adrian Stoggall is a member of a club I am Vice Commodore of. This in a none active club, (Royal Dee Yacht Club) and not the main club of Adrian and he has only ever some years ago attended one dinner. Adrian is the chairman of the Race Management Committee in GBR and I am the Regional Race Management coordinator for N Wales only. I have no connection with the classes involved nor the competitors.	No conflict.

	There will be 8 on the full Jury I believe, so could easily not be involved in Redress Hearings if it were thought best.	
	I had intended to declare this the the Jury Chair, so as to ensure I was not an "interested party"	
Henry Menin IU (ISV)	I am a Technical Advisor to the Women's International Match Race Series that will begin in June. There are 5 events in the Series. Each of the events has their own OA which produces their own NoR, SIs, invitation policy, etc. The WIMRS only requires that there be at least 12 places for competitors at each event. In addition, the WIMRS provides a prize pool of money for the eventual winner of the Series and sets forth requirements for eligibility to participate in the winning of money in the prize pool. The WIMRS also offers expertise and assistance to the individual events in any organizational functions that they may request, plus, they will give some events some supplement to their own prize money.	No conflict. Yes you may act as a umpire. However you should advise the OA and Jury chair of your affiliation with WIMRS
	May I act as an umpire at any of those events?	
	My job is the Technical Director of the Royal Ocean Racing Club. My employer is Seahorse Rating Ltd (SRL), a company wholly owned by the RORC.	1.(a). May accept invitation. Should be declared. If case involved the rating of a boat, then should only act as expert witness and not be a member of the decision panel.
	As part of my job, I am joint Chairman of the IRC Technical Committee with responsibility for maintenance and development of the IRC Rating Rule and the (confidential) maths used to calculate the TCC of each IRC rated boat. I am also an IRC measurer.	1(b). An EI has no authority to penalise (normally). Nothing therefore should prevent acting as an event EI. Maybe different if a particular aspect has been an issue when an IRC certificate was issued.
Mike Urwin IJ IM (GBR)	Owners of IRC rated boats pay certification fees to Seahorse Rating Ltd for issue of their IRC certificates.	2. Should be declared and do not become involved in a case where the actions of the MNA are an issue.
	I am an International Measurer for IRC and an International Judge.	3. Potentially, yes. This is the same situation as any other boat measurer acting as an event race official.
	Questions:	
	In respect of myself:	4. No change to 1(a) and (b) above.
	1. Appendix A, Part 1, asks:	5. Only if the one design rating is being challenged. Then avoid as in 1(a).
	Mike Urwin IJ IM	in Redress Hearings if it were thought best. I had intended to declare this the the Jury Chair, so as to ensure I was not an "interested party" I am a Technical Advisor to the Women's International Match Race Series that will begin in June. There are 5 events in the Series. Each of the events has their own OA which produces their own NoR, SIs, invitation policy, etc. The WIMRS only requires that there be at least 12 places for competitors at each event. In addition, the WIMRS provides a prize pool of money for the eventual winner of the Series and sets forth requirements for eligibility to participate in the winning of money in the prize pool. The WIMRS also offers expertise and assistance to the individual events in any organizational functions that they may request, plus, they will give some events some supplement to their own prize money. May I act as an umpire at any of those events? My job is the Technical Director of the Royal Ocean Racing Club. My employer is Seahorse Rating Ltd (SRL), a company wholly owned by the RORC. As part of my job, I am joint Chairman of the IRC Technical Committee with responsibility for maintenance and development of the IRC Rating Rule and the (confidential) maths used to calculate the TCC of each IRC rated boat. I am also an IRC measurer. Mike Urwin IJ IM Owners of IRC rated boats pay certification fees to Seahorse Rating Ltd for issue of their IRC certificates. I am an International Measurer for IRC and an International Judge. Questions: In respect of myself:

Do you have or have you ever had any involvement, including financial, with or a relationship, either personal (including being related to) or professional (other than that expected at an event); with?

Given that I implicitly have a professional relationship with the owner of every boat holding an IRC certificate, do I have a Conflict of Interest:

- a) acting as a member of an International Jury at an IRC event?
- b) acting as an Equipment Inspector at an IRC event?
- 2. IRC is managed internationally through 'IRC Rule Authorities' which are often the MNA in a country. There is therefore a commercial arrangement between SRL and those MNAs. In my capacity as a Director of SRL, does this create a potential conflict of interest?
- 3. If I have measured a boat for IRC rating purposes, that boat's owner will have paid measurement fees to SRL. Do I have a potential conflict of interest in respect of that boat specifically?
- 4. If I have conducted a formal review of a boat's IRC certificate (for which no separate fee is payable), do I have a potential conflict of interest in respect of that boat specifically?
- 5. On occasion, boats of one-design classes are issued with 'IRC One-Design Certificates' through their Class Associations and on payment of a fee to SRL. Do I have a potential conflict of interest in respect of any of these boats or with that Class Association?
- 6. In my professional capacity, I sit on various RYA Committees. Do I have a potential conflict of interest in respect of that association with the RYA?

In respect of others:

7. An IRC measurer measures a boat. That boat pays a fee to SRL which pays the measurer. The measurer is acting solely as a measurer under our instructions and in accordance with defined measurement practices. Does the measurer have a Conflict of Interest with that boat or any other IRC rated boat?

- 6. Being a committee member of an MNA does not create a conflict of interest unless the terms of reference of that committee include the performance (assessing or improving) of boats or competitors at events.
- 7. As 1(a).
- 8. Yes. Offering optimisation advice creates a conflict of interest. This should be treated the same as 'coaching'.
- 9. As 1(a) with regard to any boat that has had her rating certificate affected by any actions as an El.

		 8. An IRC measurer measures a boat. That boat pays a fee to SRL which pays the measurer. The measurer acts as a measurer under our instructions and in accordance with defined measurement practices. The measurer also offers advice to the boat about configuring the boat for optimum rating. Does the measurer have a Conflict of Interest with that boat or any other IRC rated boat: a) if he is paid by the boat for the advice? b) the advice is offered free? 9. An International Measurer who is also an International Judge acts as an Equipment Inspector at an IRC event. He is paid for this service by the event. He is subsequently invited to be a member of the IJ at another IRC event at which some of the boats at the first event are again competing. Does the measurer have a Conflict of Interest with any of these boats or any other IRC rated boat? 	
21/02/2013	Marina Psichogiou IJ IRO (GRE)	I am working for Oman Sail and my job includes: Greeting and organizing a national sailing pathway and a racing structure, at the moment for the youth but eventually for all levels of sailing Developing race officials who will be officiating in our national events and also managing the international events that we are hosting Consulting the youth and women's sailing programs. This includes the early stages of the sailing pathway and specifically, identifying talent in sailing schools and running of sailing clubs across the country where sailors sail on their own free time. When they get on to a racing level they move under another person (Rashid Al Kindi) I am also a member of the board of the Oman Sailing Committee, the Omani MNA, in charge of Race Officials. Please let me know if there is a conflict of interest. I remain at your disposal for any further information or clarification.	Minor Conflict. Provided that she is working full time for the MNA and paid by the MNA. If her association with the MNA were part time or occasional, or not paid, the level of Col could be less or even nothing. Her job is not coaching sailors who might be sailing in the events where an IJ would be constituted. Being a board member of a MNA itself is not Col, but sometime it would be depending on the role of which the RO is in charge and the level of association.
21/02/2013	Paul Pascoe IJ (AUS)	I have been an IJ since 1994, and my daughter is a NJ in AUS (and aspiring to be an IJ). We have discussed this between us, and generally we think that it is probably not a good idea to serve on Juries together. We have done a couple of club ones as we figure that it was better to	No conflict

		have an IJ & NJ on the panel rather than dragging anyone with a pulse from out of the bar at the club. My daughter has not lived with us for several years, lives 1000km from us, so it doesn't happen very often, but would be interested to get an opinion on how ISAF feels about a father/daughter combination sitting on the same panel. The perception from the sailors may be that I would have undue influence over another panel member, but anyone who knows my daughter would know that this is not the case (she is a redhead!). There are quite a few husband/wife combinations, but I think father/daughter may be perceived differently by sailors.	
21/02/2012	Takao Otani IJ (JPN)	I have been preparing 2013 Blind sailing Worlds (May 2013 Japan) as an Assistant Technical Delegate appointed by IFDS I also will be acting as Vice chairman of the Jury team. I am planning to resign from my Assistant TD position before the 1st race.	Can be a jury member but excuse yourself from any hearing involving the OA. ATD position is an overview of the Championship and to ensure it runs smoothly. Resigns from this position before the first race day and does not have any interaction with JPN competitors.
22/02/2013	An IJ	Has the member of board (or chairman of the board) of MNA (not paid position) conflict of interest when participating at SWC or ISAF or other sailing events as member of international jury?	Refer to the 23/09/2013 decision
20/02/2013	Masaaki Tanaka IJ IU (JPN)	The match racing association in Japan (JYMA; Japan Yacht Match-Race Association) is asking me to join their board of directors as the vice-president. I will not be paid by JYMA. The roles they expect me are overseeing administration of JYMA, providing them of information of match racing overseas, and Rules lectures for sailors. And I will be an umpire (often as the chief umpire) for the events they organize as usual. Because match racing in Japan had slowed down obviously for last two years, JYMA will have new president in order to turn around the down trend. The new guy has asked me to join the board. I would be very much willing to help him and match racing in Japan.	Minor conflict. Yes you may act as a umpire. However you should advise the OA and Jury chair of your affiliation with JYMA. For the Asian Games or similar level events must not undertake any coaching or Call guidance to the JPN Team.

		However, I'm just concerned if it might be conflict of interest when I work as an IU. For example, if I were to be appointed for Asian Games where match racing is in the sailing competition, would my position in JYMA be conflict of interest? If it were a conflict of interest and it would restrict my activities as an IU, then I would decline the request from JYMA for me to join their board.	
20/02/2013	Elena & Yannis Papazoglou IRO (CYP)	Yiannis Papazoglou has been asked to be the PRO of the ISAF YOUTH Worlds 2013,which will be held in Limassol. Yiannis is also one of the coaches of Limassol Nautical Club. I, Elena Papazoglou have also been asked to be the Competition Manager of the same event. I am the Technical Advisor of the Cyprus Sailing Federation, a paid employee of the MNA. We kindly ask you to check whether there is a Col for both of us, before we accept the above mentioned positions during the Event.	Yiannis Papazoglou: 3. Minor Conflict. Should not call the line if sailors that you have coached are sailing in the event. Elena Papazoglou: No conflict.
06/03/2013	John Kirkjian IJ (AUS)	As a number of my family will be involved in this year's Rolex Sydney Hobart Yacht Race I wish to avoid any question of my impartiality as Chairman of the Rolex Sydney Hobart International Jury, therefore I would appreciate an interpretation from ISAF pursuant to Regulation 34.3 in view of the following circumstances: 1. I have been a member of the Cruising Yacht Club of Australia since 1979 and served as a member of the Club's protest committee since 1980. 2. I have served as a member of the Sydney Hobart Yacht Race Jury since 1987 and I was appointed Chairman of the Sydney Hobart International Juries after I was appointed an International Judge in 1993 missing only the Races in 1998 and 2012 3. I am aware of the ISAF recommendation that an International Jury's Chairman should be a non national, however my appointments have been the Organising Authority's wishes and decision. 4. My son Sean Kirkjian is an ISAF Grade 3 professional sailor and to date has sailed in numerous yacht races and in particular 16 Sydney-	There is a major conflict between your position as a member of the International Jury and your son's participation in a division that can win the overall trophy. You must decline your invitation to be a member of the International Jury of the 2013 Rolex Sydney to Hobart Race.

		Hobart Races sailing on such boats as Ragamuffin, Victoire, Shogun, 97, Yendys etc.	
		5. Sean will be sailing in this year's Rolex Sydney Hobart Yacht Race as one of a number of professional helmsmen on the yacht Jazz (this boat's name may be changed by its new owner).	
		6. I have not, nor would I ever take part in any protest hearing involving a boat that employs him as a member of its crew.	
		7. Details of the International Juries that I have had the privilege of serving on as a member are on my record with ISAF.	
		My wife is not an ISAF race official although highly experienced in many race committee support roles. She was an NTO at the Paralympics. She frequently accompanies me to regattas and is often asked to assist organisers.	
	An IJ	With measurement - my wife handled measurement reception and paperwork. She has been involved in physical measurement of sails, black band on booms etc.	
		2) With race management on the water at various events -	
		a) assisting with recording and timekeeping or b) with VHF communications in English.	
07/03/2013		3) As Jury Secretary	
		Questions as follows	
		1) Measurement.	Questions 1 and 2 - Level 3 – Minor Conflict
		In all cases my wife was working under the direction of an appointed event measurer. What level of COI is considered to exist and should she continue either	OK to accept but should not sit on any cases of redress from action of race committee or measurement committee irrespective of direct involvement of his wife.
		a) assisting with physical measurement of boats and or equipment b) controlling measurement reception and documentation.	This should be declared at the start of any such hearing. This should be published on the ONB
		2) Race management.	

		In all cases my wife was working under the direction of the appointed PRO. What level of COI is considered to exist in either case a or b.	
		Could she accept appointment as a member of the race committee?	
		What level of COI would be considered to exist in these circumstances?	
		3) Jury Secretary.	Question 3 - No Conflict
		In all cases my wife was working under the direction of the Chairman of an International Jury of which I was a member and never for me as chairman. Could she accept appointment as jury secretary to a protest committee chaired by another judge. What level of COI would be considered to exist.	
		In all cases (should she be permitted to continue in any of these roles), should this be noted on the event noticeboard.	
		Can you advise on my position as the Class Race Director (the senior race official at an event) for the RS:X Class please with respect to conflict of interest?	No Conflict
12/03/2013	Rob Lamb IRO (GBR)	I currently sit on the RSX technical committee. This is responsible for reviewing Class Rule amendment proposals and for producing Notice of Race and Sailing Instructions. The other members of the Technical Committee are currently the Class Secretary, Ilker Bayindir (IRO and IJ TUR) as the chairman, Bas Edmonds (IM GBR) and Andrus Poksi (IJ EST) who is also the newly appointed Vice President of the Class. We all officiate at major RSX events, myself in race management, Bas as the Chief Measurer and both Ilker and Andrus as part of the International Jury.	
		For the past few months I have also been co-opted as a non-voting member to the Executive committee primarily to assist Ania Graczyk-Stankiewicz, the new Class Secretary, with the organisation of the recent Worlds in Brazil following the unstable times of the class and resignation of Rory Ramsden who organised the events in the past. I anticipate that I will relinquish this role very soon as this event is now over and I do not have any desire to be involved at this level in the Class.	

		I do not believe that there is any conflict of interest with my role as the Class Race Director when sitting on the Technical and/or the Executive Committee since any involvement with the class itself can never influence the race management. I would be very grateful for your opinion.	
20/03/2013	Drazen Zdelare IRO (CRO)	I am currently the ISAF International Race Officer. In same time I'm also President of Sailing Club. The Club is the Organizer of the race for the big boat (one of biggest in Croatia) and I usually serve as PRO (race committee chairman) and a member or Chairman of the Protest Committee (as per MNA regulations) If I'm in a conflict of interest if perform all of these functions simultaneously?	Yes, there is a Conflict of Interest. Should not act as both PRO and Chairman of the International Jury or Protest Committee. Also should not be a member of an International Jury if excusing himself from a hearing would mean the IJ is no longer properly constituted.
25/03/2013	Lance Burger IJ (RSA) Alan Keen IJ (RSA)	Both Alan Keen (IJ) and I have been appointed to International Jury for the 2013 Optimist African Championships in August 2013. The South African team has its final selection regatta this Easter weekend for the African Championships. We have both been asked to serve on the protest committee for the selection regatta. I have read the recent guidelines on Conflict of Interest and am not sure where it fits in. It does not fall under Regulation 25.8.5 (as the Optimist African Championships is not one of the events listed in the regulations), but the same reasoning would apply.	No Conflict. However, this is based on the information provided. If there is any further information regarding relatives sailing in the events or any coaching of any sailors in the events please provide that to the COI WP for further review.
25/04/2013	John Doerr IJ IU (GBR)	Declaration of Interests – John Doerr (GBR IJ and IU) Rules Education From time to time I have delivered rules education to groups of sailors, race officials and coaches. This generally takes the format of session for between 10 and 100 people. This does not include coaching individual sailors or the crew of single boats and is not related to particular events. The following lists the organisation that I have delivered this work for in the past few years and the total time involved. This is a paid activity with	No conflict in either case. In the first situation there would only be a conflict if individual teams or competitors were being coached. In the second situation, there is no vested interest in the outcome of the case.

		fees set at moderate rates. It is my intention to continue these educational activities and do not believe that this creates any conflict. The Royal Yachting Association – 3 days per year The UK Sailing Academy – 1 day per year The Chinese Sailing Federation – 5 days (in 2010) The Spanish Sailing Federation – 2 days (in 2004) A number of yacht clubs – no more than 1 each per year (mostly my own club for no fee)	
		Expert Witness for Team GBR Sonar Arising from an incident at the Paralympic Games in 2012, I am acting as an expert witness called by GBR Sonar for a matter that will be heard by the Court of Arbitration for Sport. This was declared to ISAF immediately the situation arose. I am not receiving any fees for this. I have not advised GBR Sonar how to proceed since the event. I did advise GBR Sonar of their options at the event in September 2012 (but not with regard to the CAS), again for no fee. I do not believe that acting as an expert witness creates a conflict of interest as I have no interest in the outcome of the case. If you have any further questions about these activities, please do not hesitate to ask.	
02/05/2013	Alan Keen IJ (RSA)	I am writing to obtain clarification on a possible conflict of interest at the Laser 4.7 and U21 Youth World Championships to be held in Hungary in July 2013. I have been invited to be the Vice-Chair and Chair on the International Jury at these two events respectively. My wife, Millicent Keen, has been invited to accompany me to the event to assist on the Race Committee boat at both events. I can foresee a possible perceived conflict of interest should a situation arise where there is a request for redress that involves the actions or omissions that occurred on the Race Committee boat where my wife was	Level 3 – Minor Conflict OK to accept and as proposed. Alan should not sit on any cases of redress from action of race committee irrespective of direct involvement of his wife. This should be declared at the start of any such hearing. This should be published on the ONB

		present. It is my intention that if such a situation were to arise that I would not participate in that hearing.	
		I am not aware of any other possible conflicts of interest at these events.	
02/05/2013	An IJ	Request from an IJ in reference to possible COI, while participating in the jury, of the World Championship of [Class] in July 2013 Last year, in October 2012, I did spend one week with my MNA's [Class] sailors, during a training stage. This was during their school holidays in the fall. I was asked by the organisers to replace their trainer/coach who had to retire from that week due to sudden work-related obligations. The request was at a very short notice of 3 days before the training session. At the end of the training week I stopped being involved with training and advising this group although they asked for that. Besides travel expenses, no financial commitments were made. This training group just had switched from Optimist into the [Class]. Six of these sailors are participating in the [Class] Worlds this year. Is this a conflict of interest, or has it been, and is now level 1 while time has passed after the one-week relationship ended? I do appreciate your judgment in this.	While there is no set period that one has to wait before being allowed to accept invitations of this nature the Col WP feels that in this case you should wait 12 months as this is a World Championship event. You cannot accept this invitation.
06/05/2013	Pilar Lopez IM (ESP)	I am International Measurer for the Laser class. I am writing to you to declare a possible minor conflict of interest regarding my position as Chief measurer and Protest Committee trainee at the following events Laser Radial European Championship 2013, Laser Standard U21 World Championship 2013 and Laser Radial World Championship 2013. My partner is the national coach for the Irish Sailing Association and will be coaching an Irish sailor at the Laser Radial Europeans, Laser Radial Worlds and two sailors at the Standard U21 World Championship. Aside from my partner I do not have any significant contact with the Irish sailors competing or the Irish team. I would be quite willing to hand over measurement of the Irish team to my deputy measurer and sit out any protests relevant to the Irish team at these events to give impartiality to the processes. I would like to please know your assessment on all three events so that I can follow your guidance in due course.	Level - 4 Major Conflict. May act as IM but all measurement and inspections of IRL boats to be handled by the deputy measurer. This should be published on the ONB. You should not accept the invitation to join the PC at any of the events but should be encouraged to sit in as an observer to gain jury experience. Being allowed to sit on hearings even if they do not directly involve IRL boats could still have an effect on the final standings of the IRL competitors.

23/09/2013	GENERAL	Question 1 Would taking the position of President of an MNA, which is entirely voluntary (not part of the paid staff), hinder in any way eligibility for consideration for ISAF appointments in my role as an international race official. Question 2 • Is there any Col when a Class President is member of his/her Class event (world or continental) jury? • Is there any Col when a Class Vice President is member of his/her Class event (world or continental) jury? • Is there any Col when a MNA President is member of an event (ISAF appointed event) jury where there are competitors from his/her MNA? • Is there any Col when a MNA Vice President is member of an event (ISAF appointed event) jury where there are competitors from his/her MNA?	MNA Presidents and Vice Presidents may have a Conflict of Interest and the level of that COI would depend on the importance of the event and whether the results of the event could affect that MNA's funding etc. MNA Presidents and Vice Presidents may not accept jury invitations to ISAF "Principal Events" or events where there are competitors from his or her MNA where the results would affect future selection to other events or where there is a funding effect for the MNA based on results in the event or if the event is used to qualify for events that may have a funding effect for that MNA. If in doubt, please seek further guidance from ISAF. (See ISAF document on Guidelines to Principal Events). Answer 2 Class Presidents and Vice Presidents (and other Class executives) may have a Conflict of Interest and the level of that COI would depend on the importance of the event, other class appointed officials and the Organising Authority, etc. Class Presidents and Vice Presidents may not accept jury invitations to events where the class is the Organising Authority or to ISAF "Principal Events" before seeking further guidance from ISAF. Where a Class executive is working on a jury he or she may not sit on a panel if the actions of any Class appointed official (such as a Class Measurer) may be in question. (See ISAF document on Guidelines to Principal Events).
03/12/2013	An IJ	Proposed member of International Jury for a major fleet racing event in 2014 where one competitor received rules coaching in 2012 from the IJ.	No conflict.

04/12/2013	An IM	Proposed equipment inspector for Olympic Classes event where son is a coach to an MNA's Olympic Team.	Major conflict and may not accept this appointment if the son's contract is renewed.
11/12/2013	An IRO	IRO employed by the national ministry of sport and is seconded to work at the MNA. The contract of employment with the national ministry shown to ISAF explained that the ministry is the employer and allocates his work within the MNA. The work within the MNA is confined to race official education, race management, national rules and regulations and offshore safety matters. The contract does not permit the MNA to terminate his employment or deprive him of income.	No conflict: may accept the invitation and be appointed. As he does not work directly or indirectly with athletes - to train or advise them in order to compete - he has no conflict. Also the MNA does not control his employment as he is hired by the government in the sports ministry to train race officials.
11/12/2013	An IJ	My MNA has asked me to be a member of the protest committee for its national ranking event for Olympic classes. The two events are open to all MNA sailors, although inevitably the vast majority of the entries are from Olympic squad sailors. This is a properly constituted and run sailing event.	No conflict.
22/11/2013	An IJ/IU	I am starting a contract with my MNA's Olympic team as rules coach. It will be a part-time paid contract that should take me through to the Games. Clearly that will put me in a conflict position for all World Cup events and any Olympic qualifiers. My role will involve work with Laser Standard Sailors, Laser Radial, 49er FX, 49er, and possibly RSX & 470. It would not involve the Nacra 17s or match racing.	Major conflict: may not accept any jury appointments for any Olympic class event. May accept match racing umpire appointments.
12/05/2015	Chris Atkins (GBR)	Are there additional conflict of interest issues that arise explicitly from being an ISAF Executive committee member that I need to consider when invited as an RO.	Being a member of the ISAF Executive Committee does not, in itself, create a conflict of interest with any role as an ISAF Race Official. However, it is the Executive

Committee that is responsible for commercial contracts within ISAF and also have specific duties and responsibilities required to fulfil ISAF obligations to other bodies such as the International Olympic Committee, the International Paralympic Committee, the America's Cup, the Volvo Ocean Race etc. Further, ISAF may itself be either the sole or joint Organising Authority for some events and some events may be supported by ISAF commercial partners and sponsors. Before accepting an invitation, an ISAF Executive Committee member should consider his or her own role and duties within that committee. This is, in essence, no different from any other ISAF Committee member or ISAF Race Official who may hold some other position or office within the sport, such as a Class Association or MNA. The Executive Member should however bear in mind that the perception of any conflict may be higher for them and, in addition, the events with which the ISAF Exec have a direct relationship may be the higher profile events. Following the Col guidance, a higher-level event is more likely to result in an unacceptable level of conflict. ISAF Executive Committee members should also be exemplary examples to other ISAF Race Officials. In each of these examples, there is no certain conflict of

In each of these examples, there is no certain conflict of interest with a particular ISAF Executive Committee member and the majority of any conflicts of interest arising may be avoided by withdrawing from their involvement with specific issues. However, for all the above reasons an ISAF Exec Committee member should err on the side of caution.

As always, it is not possible to give a complete list of examples to cover such an open question. The individual must ask themselves the normal questions that are used to determine if a conflict of interest exists and if they have any doubt, they should refer the matter to the Race Officials Committee for guidance as per the Regulations.

20/05/2015	John Kirkjian	My yacht club the Cruising Yacht Club of Australia (the Organising Authority for the Rolex Sydney Hobart Yacht Race) has requested that I make another approach to ISAF under Regulation 34 to ascertain whether it will grant approval for me to be a member of the International Jury for the 2015 Rolex Sydney Hobart Yacht Race. My circumstances are :- 1. My son Sean Kirkjian is a ISAF Grade 3 sailor and will be competing on a yacht in the race. 2. My daughter Justine is the CYCA Sailing Manager but is not a member of the RSHYR Race Committee.	There is a major conflict between your position as a member of the International Jury and your son's participation in a division that can win the overall trophy. You must decline your invitation to be a member of the International Jury of the 2015 Rolex Sydney to Hobart Race.
26/05/2015	I'm involved in the jury for the regional events in the Pacific area: south pacific Games New Caledonia, Wallis, and Oceanias. I have been appointed to the jury for the South Pacific Games in July 2015 (Port Moresby). There are three class, two entries per country per class. Laser Standard (Men) Laser Radial (Women) Hobie Cat 16 (Open) Prizes in the 2015 Pacific Games will be given as follows: Individual prizes for each class and team prizes for each class. My son will probably compete in the Laser (men) class. May I act as a judge at the South Pacific Games in the Laser Radial (Women) and Hobie Cat 16 (Open) regattas? FX, 49er, and possibly RSX & 470. It would not involve the Nacra 17s o match racing.		There is a major conflict as Philippe's son is sailing in the Laser Class. Philippe therefore cannot be on any panels concerning the Laser class or go on the water to judge them. Regarding the second question i.e. his association with the New Caledonia Sailing League, the WP's decision is that there is a minor conflict and Philippe cannot sit on any panel that involves any sailor from New Caledonia. This should be posted on the ONB.

10/06/2015	Flavio Naveira (ARG)	I am at this particular situation where the Confederación Sudamericana de Vela (CSV South American Sailing Confederation) will be soon proposing me as Technical Delegate for the South American Beach Games (SBG), on December 2015, in Peru, an event with 10 sports, and sailing with 4 classes: Snipes, Sunfish and Lasers (radials and standard), 1 representative for country on each class. Also, I will be in the Role of Rules Advisor for the ARG team during the Pan American Games in July 2015 in Canada, an event with 37 sports and sailing with 10 classes: Women – RSX, Women – Laser radial, Women – 49erFX, Men – RSX, Men – Laser standard, Open – Sunfish, Open – Snipe, Open – Hobie 16, Open – J24, Mixed – Lightning I don't know if a TD is deemed as a Race Official at this moment, in the terms of the regulations, but either way following its criteria I think that it will be wiser to anticipate the question even before an official ISAF invitation comes, so if the answer is negative, I could suggest the CSV to choose another TD for the South American Beach Games right away saving time for all the parties involved. Question: If I am invited to be the TD for the South American Beach Games to be held in December 2015, should I accept or not if I've worked before as a Rules Advisor for the ARG team in the Pan American Games to be held in July 2015?	There is a major conflict. Flavio should not accept the position of TD for the 2015 South American Beach Games on the grounds that ARG will be a participant and Flavio was Rules Advisor for ARG at the 2015 Pan Am games.
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17/08/2015	Bas Edmonds (GBR)	I am contracted to the RYA and my salary is paid for by the RYA. Can I accept an appointment to work at the Olympic Games?	If you are employed by an MNA you cannot work at the Olympics.
03/12/2015	Chris Watts (GBR)	My company is contracted by the RYA for me to be the RYA Race Officials' Education Officer for 180 days per year. My role is on developing all GBR Race Officials and sailors who could become future officials. I give talks and run rules clinics for groups of sailors, these groups range between 15 to 200+ and it is possible that competitors present at an event may have attended. I have not coached or been employed for work with specific sailors within the last two years.	No conflict of interest.
22/01/2016	Jorge Barreda (PER)	I have been asked by a Member National Authority to be an instructor of the Racing Rules of Sailing, this will be a 3-day paid contract. Will this job put me in a conflict position for all Continental and World Championships Regattas where athletes from that MNA are participants, if yes for how long?? What about if I don't receive any payment?	There would only be a conflict if individual teams or competitors ware being coached. As this is an educational contract where he is teaching the rules of sailing to a group of sailors there is no conflict that would prevent him from working at a Continental and World Championship Regatta.
2016	Con Murphy (IRL)		The COI WP has taken a further look at the Con Murphy situation. This was discussed back in November and our decision remains the same. Con may accept the appointment but he and Nino should be reminded that Con is to have no connection with the Laser course. In order to be completely transparent a notice to this effect should be posted on the ONB. Con should also be reminded that he should be very careful with any confidential or sensitive information that is discussed in private race management meetings.

15/02/2017	Ana Sanchez (ESP)	World Champs/WCS/Olympic Classes I have been invited by the Organizing Authority of the Semana de Buenos Aires to be a member of the international Jury in the next months and I would appreciate the confirmation of the Conflict of Interest WP that I can accept the invitation. This event is organized by the Federación Argentina and the Yacht Club Argentino and has nothing to do with World Sailing. The classes competing are: Optimist, Cadet, 420, 470, Laser Standard, Laser Radial, Laser 4.7, 29er, 49er, 49er FX, F18, Snipe, Lightning, Star, Soling, J24, J70, Grumete, Conte 24, OD27, S33, Match 30, Waszp, Moth, Finn, Nacra 15 and 2.4 mR. The event includes the South American Championships for classes Cadet and F18. I hope you will not find any problem and that I can enjoy Buenos Aires.	VP World Sailing The COI WP has reviewed this invite of Ana's and concluded there is no conflict of interest. Ana may accept the invite.
22/02/2017	Jean Luc Michon (FRA)	Hyeres WCS- invitational letter but no Declaration of Interest	Your declaration for the SWC Hyeres was sent through to the conflict working party and they concluded that your appointment can stand provided that you have nothing to do with the Lasers and that a notice is posted at the event detailing the potential conflict and how this is being managed. The above information has been shared with the Technical Delegate, Antonio de la Madrid, the Principal Race Officer, Ricardo Navarro and the Jury Chairman Jan Stage
20/03/2017	Luigi Bertini (ITA)		Thank you for your email regarding a potential conflict of interest The COI WP has come back to me with the following ruling: a. As this is a closed event and only open to Italian sailors there is no conflict as far as World Sailing is concerned. However, the Italian Sailing

			Federation should be consulted in case they see a problem. As it's their jurisdiction they may decide to impose restrictions. They should be guided by the WS guidelines on COI. b. You must wait two years before accepting invitations for International Olympic Class events.
15/04/2017	Tor Moinichon (NOR)	QUESTION RELATED TO CONFLICT OF INTEREST FOR MR. TOR MOINICHEN AS MEMBER OF THE INTERNATIONAL JURY FOR THE WORLD CHAMIONSHIP IN THE 8mR CLASS AT HANKØ, NORWAY, 10 – 20 AUGUST 2017. Following the new Racing Rules of Sailing 2017 - 2020, the question has been put forward if I (IJ NOR) is prevented from being member of the International jury for the World Championship in the 8mR class at Hankø, Norway, 10 – 20 august 2017. The background for the question is the following: There was a seminar in Norway on the changes in the Racing Rules last Saturday, and § 63.4 (d) caught our attention. The Nordic Sailing Federation's prescription to this rule, says that a person with a conflict of interest shall not be part of the protest committee for international championships held in Norway. The general manager of Gran Seil AS will be helmsman / captain on SWE 44, "Birgit", participating in the championship. Following heart surgery in 2013 and 2014, I have, as part of the program of the Norwegian Health Administration (NHA) to get back into a	Further to your email and the information you submitted they have concluded that there is an unacceptable conflict of interest. Even in the instance that you were to sit out from any hearing involving "Birgit", because of the size of the fleet 'any' decision by the jury could and probably will affect the score of that boat Below are several excerpts from the GUIDELINES FOR ASSESSING A CONFLICT OF INTERESTS document that the COI WP considered when making this decision as well as a link to the complete document. http://www.sailling.org/tools/documents/20130220ROCConflictofInterestGuidelines-[14490].pdf 1.3 A conflict of interest may be either actual or perceived, with the circumstances giving rise to a CoI related to how our sport's administration and officials are perceived, despite their actual behaviour or relationships. It is vital that our sport is seen to be fair and without bias by all involved, regardless of whether they be competitors, coaches, parents, organisers and other ROs. Therefore, potential and actual CoI's cannot and should not be ignored. An omission to declare a CoI, whether actual or perceived, or the failure to request clarification from the ROC to determine if an actual or perceived CoI exists, may lead to action being taken against the RO as stated in Regulation 35 "Misconduct of ISAF Race Officials and ISAF Representatives". 34.1 A conflict of interest exists when an ISAF Race Official has, or reasonably appears to have, a personal or financial interest, which could affect the official's ability to be impartial.

		working situation, had working practice supported by the NHA for about a year with Gran Seil AS. After my retirement in August 2016 (I am now 67), I am employed by Gran Seil AS on a two-year engagement contract (almost as an external consultant) to assist on certain projects and tasks related to marketing and business development, which has been my main career in the maritime industry throughout my life. The question is if such "consultancy" contract will create a conflict of interest governed by § 63.4 (d) so that I cannot be part of the international jury, or if it is sufficient to apply § 63.4 (b) if "Birgit" should be involved in a hearing. Please find attached a statement from Gran Seil AS confirming the nature of the working relationship.	
		4/20/17 Hyeres WCS I learn from the Entry List für Hyères, that in the regatta will compete Laser Radial GER 211211 Pia Kuhlmann	The COI WP confirmed no conflict in your declaration.
		May I inform you that	
	Hans Lagemann	Pia resp. her family and me are not close friends,	
20/04/2017	(GER)	Pia and me are members of the same club , Schaumburg-Lippischer Seglerverein (SLSV),	
		 about 6 to 8 years ago (so n.a.) I have been Pia's sponsor by contributing 50% to buy Pia a new Laser boat, 	
		4. at the same time (so n.a. as well) I have been Pia's co-coach,	

		5. there are no other new circumstances mentioned in the Declaration of Interests form.	
		May I use this opportunity to ask you, before I serve as a member of the Hyères Jury, if, related to my appointment as an IJ, there are any documents, equipment, information, etc. I should have received from WS so far?	
02/05/2017	Tim Went (AUS)	Can a world Sailing Measurer who is Qualified for a certain Class also be a competitor in that class at an event for which he is the Measurer?	The question from Tim is a bit vague. He doesn't mention what level of event he is referring to. There would be a major conflict if an International Measurer wanted to compete at an International or even National event for an International class where he is the measurer. However, this may not apply to a club event or other low-level event. If it is a lower level event he should apply the principals in the COI Guidance document and refer back to us if he is still in doubt.
02/08/2017	Jon Napier (GBR)	As discussed in the jury meeting just now, I have to submit to the Jury a conflict of interest that has arisen at the event under Regulation 34.4. Yann Rocherieux is the Chairman of the World Sailing Athletes' Commission and therefore a director of World Sailing Limited. I am an employee of World Sailing (UK) Limited, which is owned and controlled by World Sailing Limited. As a lawyer, I represent both companies. I asked Yann in December 2016 if he was attending and he told me it was very unlikely he would continue competing. I checked the entry lists last week before the event and he was not on the list. When I arrived last night, I learned that he had	The Jury has met without me to discuss the case. It has decided that in addition to my decision not to participate in the 49er's Men Event, I should step down as Jury Chairman of the 49er/49erFX Europeans but remain as Jury Chairman of the Nacra 17 Europeans. I have agreed with this and a notice to this effect is being posted on the official notice board.

		entered late as crew for the OMA boat in the 49er Men's fleet. I am not aware of any other issues with the 49erFX or Nacra 17 fleets. My opinion is that this is a conflict of interest and I cannot participate in judging (on and off the water) the 49er Men's fleet. However I will of course respect any decision the Jury makes.	
17/01/2018	Torben Jensen (DEN)	Torben received an invitation to the World Sailing Championships in Aarhus as a member of the International Jury. He noted the following conflict: I expect that my son will participate in 49ér, so I will not take part in 49ér courses and hearings. We will be 35 judges for this event, so I expect this will not be a problem for the event.	The WP has considered that while it might be possible to avoid any particular judge being on a specific course or on specific panels it would still impose avoidable constraints on the organisation. For instance, the race committee may move a class from one course to another with little notice. It is also quite possible for a jury boat to be monitoring classes passing through other courses and at times there may be very limited judges ashore to proceed with hearings making it difficult to avoid conflicts. The WP understands that this is not an ideal situation and will try and address this and come up with a more workable solution for the future.
23/03/2018	Ali Ambosaidi	I have been appointed to the Jury at the World Sailing Championships in Aarhus. I am a full-time employee for my MNA Oman Sail as the 49er Oman Team WSC Aarhus	The current guidelines relating to ROs who have positions within MNA are under review. Until this review is complete we are applying these current guidelines. Hence we conclude that Ali Ambossaidi does have an unacceptable level of conflict. Therefore he cannot accept this invite.
10/04/2018	Rosemary Collins (AUS)	Invited to WCS Enoshima I have had no involvement in training or selection of competitors since October 2016. As a director of Australian Sailing from October 2013 to October 2016, I was involved in approving the membership of the Australian Team. I have no involvement with training any	OK to accept

		competitors beyond normal governance oversight.	
17/04/2018	Giuseppe D'Amico (ITA)	I am the president of the regional committee of the MNA (no paid position) I have been invited as jury member for the 470 Junior World Championship and the host club - Planet Sail Bracciano - is located in the same region. I am not member of the club, I have not connection with the class and competitors. There will be 6 members on the full jury, so I could easily not be involved in redress hearing if it were thought best thing. Please let me know if there is a conflict of interest.	The Working Party have advised that you have no conflict and can therefore accept full appointment.
02/05/2018	Rafael 'Luky' Serrano (ESP)	At this moment I am member of the Race Officials Committee and technical committee of the Spanish Sailing Federation in charge of technical issues, as regulations, appointment of race officials, approval of notice of race and sailing instructions at the nationals and internationals events, race official instructor I am going to receive a salary from the Spanish Federation for the tasks which have been recommended to me	The current guidelines relating to ROs who have positions within MNA are under review. Until this review is complete we are applying these current guidelines. We conclude that there is an unacceptable level of conflict, therefore it is advised that he cannot accept this invite.
07/08/2018	Bas Edmonds (GBR)	Updated declaration form - as of 14th September when my employment with the RYA will be terminated.	The COI WP has come back with a ruling on the update to your declaration of interest.

			They have concluded that you no longer hold a conflict of interest further to the pending changes you have outlined commencing as of 14 September 2018. In some cases the WP will consider whether a period of time or 'cooling off' period should be applied. This is usually dependent on the nature of the conflict, especially for those with affiliation to an MNA alongside the level of event the official has been invited to. This is also a question which the WP is reviewing, and I know you appreciate the considerations around this subject. In your case the WP has further concluded that no waiting period is necessary.
10/10/2018	Sylvie Harle IJ (FRA)	I believe there is a conflict between judge position and my position as General Secretary of the French Sailing Federation. As I told Peter, General Secretary, in a French association (which a Federation is) is in charge of administrative issues: meetings, organization, link with clubs, etc, I was elected and this is a non-paid position. I am not in charge of sport issues, nor of the French team and sailors, except when I sail myself or see them briefly on some regattas. I kindly ask for an official ruling from the COI Working Party about this situation.	The current guidelines relating to ROs who have positions within MNA are under review. Until this review is complete we are applying these current guidelines and conclude as a member of the MNA board there is an unacceptable level of conflict, therefore the official cannot accept this invite.
08/11/2018	Elspeth Weisberg (BER)	There is the potential that my boss (upon whom I depend for health insurance) may qualify for and will be racing in the regatta? In the 8 years that I have worked for him, I cannot recall him ever being in a protest hearing, but I definitely wanted to flag this with you in advance. I have been on juries in the past when he has been racing and it's not been a problem (because he's never ended up in the room); but in fairness, those regattas were local race weeks, not a Worlds. However, under the (b) of the definition, I would not want to put you in a position where there was an appearance of a conflict.	I can confirm the Conflict of Interest working party has determined that there is a major conflict here and the appointment should not be accepted.

29/11/2018	Jeff Johnson (USA)	My recent nomination in October to the Board of Directors for our MNA US Sailing, I was nominated to serve as a volunteer for an interim 2-year term (3 year is standard) on the MNA US Sailing Board of Directors to fill a vacant seat. My task is to serve as a liaison to the Race Administration Committees. I took the position to help facilitate organization continued development of those associated committees. I have attended one US Sailing outreach meeting in San Francisco in November to introduce new MNA Board members and develop better relationships across the US for our MNA.	The WP have ruled that there is a real/perceived conflict of interest and advise that you do not accept appointment to a Principal Event.
09/12/2018	Niall McLeod (GBR)	I have recently taken up the role of the RYA Racing Services Manager. This is a full time salaried position. The remit of this role covers aspects of sail racing that fall outside of the Olympic and Youth & Junior Programmes. My responsibilities include management of the staff & volunteers responsible for racing rules; race officials; yachting, keelboats, offshore & universities; technical and event delivery (OA responsibilities). I'd be grateful if you could give me some guidance on to what extent this gives me a Col for potential events I may be invited to.	PENDING
20/12/2018	Johan Sjöstrand (SWE)	You shall see in my declaration I have listed Project Manager of the Swedish Sailing Federation and provide the below further details in question to the position.	No conflict of interest

		It is not a voluntary position. The Swedish Sailing Federation's event section is hiring my own company Sjöstrand Sailing as consult to work as project manager of the event on part time in my spare time beside my full time work. I am not an employee of the Swedish Sailing Federation. The event Jr Cup is a junior event in Add Q sailing with competitors between 10-20 years old. I do not work with the SWE Sailing Team or any of the sailors that are competing in the World Cup Series.	
20/12/2018	Flavio Naveria (ARG)	I am doing advise work on the logistics of an international class continental event. My work is specifically related to the logistics needed to bring the race officials team to the event (Race Officers, Judges, on availability, follow ups, budget,etc). The Chairman of this event would like to invite me to join the International Jury. Would that mean that I would be in a "direct conflict of interest" or not?	The COI WP has ruled that Flavio can accept the invitation but cannot sit on any Requests for Redress that concern the OA or the RC.
11/01/2019	Bernard Knuppel (URU)	I have been invited to attend the Pan-Am Games as a Course Representative. My Daughter is probaly going to paticipate in Nacra 17	If Bernd's daughter sails in the event he cannot accept the invite as this creates an unacceptable conflict of interest.
15/01/2019	Elena Papazoglou (CYP)	I work at the Cyprus Sailing Federation, however I have nothing to do with the training, program, budget etc of the athletes as for all these (related to the athletes) the Federal Coach and Olympic Coach are responsible.	The WP have advised that Elena may accept appointment as Course Rep for the Youth Worlds and ITO for the 2019 Test Event provided there are no CYP entries on the majority of course areas. This review of entries will continue to be a factor for Elena going forward regarding her ability to accept appointments.

15/01/2019	Nathalie Peberel (FRA)	I am elected to the French Sailing Federation Council	The ruling of No Conflict has been given by the COI Working Party and Nathalie can maintain the appointment to both the Tokyo2020 Test Event and the Hempel World Cup Series Enoshima.
15/01/2019	Christophe Gaumont (IRO) FRA	I have a role directly paid by the French Government which is with my MNA	Ruling by COI WP "although the payment is from the government the level of perceived conflict is high as attached to the MNA therefore Christophe cannot accept the appointments.
15/01/2019	Athanasios Papantoniou (IRO) GRE	I have a role directly paid by the Greek Government which is with my MNA	Ruling by COI WP "although the payment is from the government the level of perceived conflict is high as attached to the MNA therefore Sulis cannot accept the appointments. The COI WP have ruled if Sulis circumstances are to change there would be no cooling off period.
30/01/2019	Bruce Martinson (USA)	Could you please pass this question on to the committee that looks at Conflict of Interest: I have been a very active Laser sailor for the past 40 years. I try to continue improving my sailing skills by attending Laser training clinics. I have accepted an invitation to be a judge at the WC and the 2020 Olympic Test Event in Japan in August. This coming April I was planning on attending a week long training at the International Sailing Academy in Puerto Vallarta Mexico. The guest instructor for this down-wind clinic is Brett Beyer. He and several of the others coaches at ISA may also be coaching World Cup events and the 2020 Olympic Test Event in Japan. There is usually about 8-12 sailors at these clinics. I will be a full fee paying student. Would this be considered a conflict of interest for me judging any future events? I don't see it as a Conflict of Interest. IF you should have any questions please don't hesitate to ask.	"Bruce may attend the clinic at the International Sailing Academy in Puerto Vallarta and also accept the invitations to the two events (the Test Event and the WC event). However, before attending the clinic he shall advise the organisers that any and all information, guidance or techniques gathered at the clinic may be shared with WS race officials – e.g. International Judges and Umpires."
30/01/2019	Qu Chun (CHN)	I was elected as the Vice President of Chinese Yachting Associaiton in 2018, not paid but a volunteer position. In according to the first CYA board meeting in Novermber 2018, My responsibilites as the VP will be responsible for	Qu Chun may not accept an invitation to work at a 'Principal Event'. This is consistent with similar rulings and is in the WS Conflict of Interest Rulings document.

		the Event Management Committee of CYA. The task of this committee will be the following: 1. the Chinese race officials education, grouping and appointment for the regattaa sanctioned by CYA. 2. the set up and management of CYA appeal committee. 3. the liaison, technical supervision and coordanation of CYA major event.	"MNA Presidents and Vice Presidents may have a Conflict of Interest and the level of that COI would depend on the importance of the event and whether the results of the event could affect that MNA's funding etc. MNA Presidents and Vice Presidents may not accept jury invitations to ISAF "Principal Events" or events where there are competitors from his or her MNA where the results would affect future selection to other events or where there is a funding effect for the MNA based on results in the event or if the event is used to qualify for events that may have a funding effect for that MNA. If in doubt, please seek further guidance from ISAF. (See WS document on Guidelines to Principal Events)."
18/04/2019	Raema von Reiche	Invited as a Jury Member to the Pacific Games. I am involved in the MNA - SSA as the President and OSAF (Oceania Sailing Associstion Federation) as a Vice President . Both positions are unpaid, on a voluntary basis.	"MNA Presidents and Vice Presidents may have a Conflict of Interest and the level of that COI would depend on the importance of the event and whether the results of the event could affect that MNA's funding etc. MNA Presidents and Vice Presidents may not accept jury invitations to ISAF "Principal Events" or events where there are competitors from his or her MNA where the results would affect future selection to other events or where there is a funding effect for the MNA based on results in the event or if the event is used to qualify for events that may have a funding effect for that MNA. If in doubt, please seek further guidance from ISAF. (See ISAF document on Guidelines to Principal Events)."
12/05/2019	Susan 'Charlie' Arms	Charlie Arms who has been appointed as an international umpire for the Women's Match Racing World Championships To clarify my declaration, I am a volunteer member of the Board of Directors. I was elected in October to a three year term.	The current guidelines relating to ROs who have positions within MNA are under review. Until this review is complete we are applying these current guidelines and conclude as a member of the MNA board there is an unacceptable level of conflict, therefore the official cannot accept this invite.
28/07/2019	Ana Sanchez del Camp Ferrer	I would like to know if you see any COI with my position as Board member of World Sailing. The events are: • Star Sailors League Final (2nd to 8th December) • 2020 RS:X Worlds. The IJSC has put my name forward as chairman of the jury however, I am not sure if this event will be used as qualifying event for the 2020 Games. Could you please make a decision considering both options?	The COI WP has no objection to you accepting these invites.

		(being or not being an Olympic qualifying event)	
02/09/2019	Miguel Allen (IJ)	Miguel has been appointed to the T2020 Test Event as a member of the International Jury. Miguel has a direct financial relationship with Richard Slater. Richard is the Chief Umpire for the SailGP series 2019 and rules advisor for AUS at this event. Miguel Allen has been appointed, on the recommendation of Richard Slater, by World Sailing as an umpire for the five SailGP events 2019 with the final event to come September. SailGP pay the remuneration due directly to Miguel Allen. Approximately 15% of Miguel's annual income is derived from and 10% of his time is devoted to the SailGP series.	The WP ruled that the COI was minor or insignificant and would not prevent Mr. Allen from accepting the invite.
02/12/2019	Benedek Fluck (HUN)	The company I work with 12,500 employees in over 40 companies mainly in electricity business, I am acting as a group HR leader. I personally know Ms. Erdi since I am IRO and frequently manage events in Hungary and abroad but we were in different sailing club members until the end of the last year I become the Chairman of the club at the end of the last year she reached the quota in the last summer before I join the company and the club. After she got quote to Tokyo CEO of the company I am working for decided to provide sponsorship for her Olympic campaign without my personal influence or activity. I assume based on these facts I should not be on the laser radial (woman) course this why I indicate the conflict in advance. If you have any further questions do not hesitate to contact me.	The WP has concluded that Benedek can accept the appointment but is definitely not allowed to be on the Laser Radial course and cannot be involved in any actions concerning that class.

		Br Benedek	
21/04/2021	An IRO	My daughter is planning to compete in the Women's Single Handed Class	In 15/01/2019, 2017-2020 COI WP has ruled on a similar case for another IRO to accept a position as ITO in a Regional Game where his daughter was racing. In application of a new interpretation/guideline decision was cannot accept as the relationship "creates an unacceptable conflict of interest". In summary, COI WP has reviewed position with respect to father/daughter/ITO to conclude that relationship was not be acceptable even if mitigation actions applied as for example does not involve the RO in that particular class. In addition, we would point to current situation that race management policies and SIs for major events allow dynamic allocation of classes that may end with last moment on the water area/RC changes. Not talking that fact could end with the RO running races for his daughter, the dynamic allocation brings another consequence, all RM team members must be updated on all info for all classes, private ones inclusive, even for those ones they are not running. This principle was already in place in 2016 as noted by COI WP reminder to Con. Taking in account these reasons, also the last interpretation applied to rule on the 2019 case by the WP on duty and also for consistency with similar cases, decision is Con cannot accept the reserve ITO for Tokyo.
21/04/2021	Ana Sachez Del Campo (ESP)	I am an elected member of the General Assembly of the Real Federación Española de Vela. The Assembly is a body of more than 100 members and I am in it as a race official.	Conflict of Interest rulings document has decisions regarding MNA president and VP without any for elected member of General Assembly. A similar situation, elected Council member was ruled in 15/01/2019, decision no conflict. Therefore, for consistency we see no conflict for Ana.
21/04/2021	Christophe Gaumont (FRA)	Is a sports teacher directly paid by the French Government, it is forbidden by law to be paid by his MNA.	Since the previous ruling on his case, 15/01/2019, no review in the guidelines for ROs relationship with MNA, therefore he cannot accept the appointment.
21/04/2021	Peter Lubeck (SUI)	I am father to one of the participating sailors in the Nacra 17 class. I also have a relation to Jaime Ryan, participating in 49erFX, Australia. She is girlfriend to my son Christian Peter.	In 11/01/2019, ROC WP COI has ruled in a very similar case, Regional Game, father/ITO-daughter, by coincidence, same class, Nacra 17. Decision was that relationship "creates an unacceptable conflict of interest". Taking in account no review on the guidelines since that and OG level, for consistency decision is he cannot accept the position.
29/04/2021	Karl Petter Haugen	I have been asked to act as an Rule advisor for the National Sailing Team of my MNA at the Olympic game in 2021. This also include some	The COI WP has ruled there is a significant COI during the time you are active as a rules advisor (even if unpaid). This will prevent you from being a member of an International Jury at World and Continental Championships, Olympic Qualifiers

		training sessions and rule lessons during spring 2021. The appointment is not paid. Will this appointment constitute an possible Conflict of Interest for me regarding: • events where the specific sailors from the national team participate before or after the Olympic event in 2021? • if yes, is the level of the event crucial to this decision? World Championship, Regional Championship, Regional cups, other international events, national events • if yes, will my Conflict of Interest also apply regarding other sailors from my MNA(not part of the national team and not training audience) or part of the team (and trained) but not attending the Olympic games 2021? • if yes, for how long will the Conflict of Interest last?	and World Sailing events where sailors of the team sailing in an Olympic class compete. The COI is lower on national and regional events and you should declare the COI but are not prevented from being a member of the jury for these events. As long as sailors are not trained by you or receive advice there is no COI as far as these sailors form your MNA are concerned. We have a 2 year "cool-off" period from finishing the position to the conflict being removed.
15/04/2021	IU (AUS)	I have been appointed as an umpire for the Governor's Cup and the Chief Umpire for the Youth Match Racing Worlds and an umpire at the Detroit Cup and the two WMRT events in New York. As an International Judge I am likely to be appointed to the International Jury for those events. Covid travel is difficult and complicated out of and back to Australia, we probably have to hotel quarantine for 2 weeks on the way back at our expense and it keeps changing for us. The OA for the Worlds and Gov Cup have reached out to me to speak to expected entrants from Australia to understand their position on travel and attending the event and how it would	Does not have a Conflict of Interest if the contact to a support person for a potential team is intended solely to exchange information on logistics and statutory requirements of travel.

		be possible a and to work through the logistics of Quarantine and Vaccination In these circumstances does sharing information and knowledge and discussing options to attend the event with a support person for a potential team create any COI issues, such that I should refrain from engaging in it if I am an umpire or potential judge.	
24/05/2021	Niall McLeod (GBR)	I just wanted to advise you that I have recently taken up the role of the RYA Racing Services Manager. This is a full-time salaried position.	Niall cannot accept an invite to World Sailing events in Olympic classes, World or Continental Championships in Olympic classes, and qualification events for these events other than a national selection event only. Niall should also decline any invite to any event in which the results may be of benefit to the RYA. For all other events, if Niall has any doubts about his COI, he should come back to WS for a 'case by case' ruling. There is no Conflict of Interest as far as SailGP events are concerned. Due to the fact that we have a new WP my proposal is to inform Niall/SailGP that this ruling is provisional and time-limit until end of August and that he will receive a final decision by end of June.
19/04/2022	Pinar Coskuner Genc (TUR)	I have been approached by Vestel, which is a household company in Turkey who sponsors many teams and projects about sports in Turkey aiming to empower women. Their plan regarding me is to show to Turkish women they have no limits if they work hard enough. It will be the first time ever a race official of any sort in any discipline in Turkey has been chosen as a role model by a company. All images will be about women equality and integration in sports and in the community in general and will have no messages regarding the national team. Amongst the team and sports persons they sponsor is also a member of the Turkish Sailing Federation national team, Okyanus Arıkan, who is racing with ILCA, but does not hold a high	The COI-WP does not see a conflict of interest as long as there is no direct connection created to the Turkish Sailing team or individual team members. Depending on the contents of the contract the majority of the WP would like to see the cooperation ending with a sufficient time gap before the beginning of the Games.

		prospect for the Games as TSF has two more stronger candidates. Pls inform whether my presence as an image of Vestel based on a professional agreement would be a conflict of interest in any way.	
	Julian Bright Vargas - COL (NJ)	Appointed as a member of the Jury to the Bolivarian Games, with his cousin	Having a cousin sailing in one class is definitely a major COI. As this is only related to the Optimist class Julian Bright can be a member of the international jury provided that the conflict is declared and the OA/jury chair will be able to make sure that Julian is not assigned to the Optimist course and does not take part in any hearings for the Optimist class.
	Claudio Salvatore CHI (IJ)	Appointed as a member of the Jury to the Bolivarian Games, with late entry of his daughter as a competitor for the Sunfish class.	Following the above, ruling the same principal applies, Claudio can remain appointed to the event, if the OA/Jury Chair will be able to ensure that Claudio is not assigned to the Sunfish class and does not take part in any hearings. Understanding Claudio is one of three IJs appointed to the 5 person jury, this is for the OA/ Jury Chair to decide the suitability and guarantee of the above ruling. If this cannot be met, a replacement shall be required.
10/06/2022	Tor Møinichen	I am the chairman of Gran Seil AS, a local sailmaker, and have been in that position since 3 rd October 2017. On the phone a couple of weeks ago with Terje Wang, general manager and main shareholder in Gran Seil, about various issues regarding the company's operations, I was told that he will sail on board one of the participating boats as helmsman. The boat in question is a XP-44, which is owned by a third person who will sail onboard as Person in Charge (ref. RRS 46). The boat is likely to sail in the middle class with an estimated number of participants of 30. If it is put in the largest class, the estimated number of boats is 12. This according to the OA. I have not been aware of Terje Wang's participation as a competitor, but as soon as I	The WP concluded that Tor Moinichen has a minor conflict of interest. Tor can attend the event provided that the circumstances of the conflict are posted on the notice board and declared by Tor at any other appropriate time. As no national prescriptions apply to the event, the prescriptions of the Norwegian Sailing Federation are not relevant here. If possible Tor should not be part of any hearings involving the boat that Mr. Terje Wang is connected to (helming/crewing). In case Tor resigns from his position he will not have a COI (which does not seem necessary according to the ruling of the WP).

		was, I contacted the OA and the jury chair, as I needed to consider whether this meant that I have a Conflict of Interest (CoI) and consequently cannot participate in the jury.	
30/08/2022	S.V. Balachander	One of the companies in which I am a director has decided to build Optimist boats. They have requested IODA to certify their molds in order to start the manufacturing process. Even though I have not been appointed as an IM for any other class, it is unclear whether I can qualify for another class of boat in the future given my position as a director of a company that builds Optimist boats.	There is a clear COI for Mr. Balachander as far as his position as IM for the Optimist class is concerned. There is no COI for other classes as long as the company in which he is director does not built boats of these classes or he is otherwise related to the classes on a level that causes a COI. WS regulation 31.16 states: "While appointed, an International Measurer shall not be employed by, nor act as a consultant to or regular official measurer at, a builder for his associated classes or Rating Systems." As Mr. Balachander is a member of the Technical Committee of the International Optimist Dinghy Association (IODA) we advise him to check with the class about this position as well.
27/01/2023	Lori Lowe (BAH)	I understand that World Sailing considers it to be a conflict of interest for a President of an MNA to act as an Official at an event in which sailors from their MNA are participating. I appreciate that this makes sense in countries where there are thousands of sailors or where being the President of an MNA is a coveted position or a paid position or where the results of competitors at an event generate income for the MNA. None of these apply in The Bahamas. We have no more than a handful of persons with the knowledge of sailing to oversee an MNA and a total sailing community of under 200, including youth and adult sailors, officials, coaches, parents and volunteers. The President of the Bahamas Sailing Association is not a paid position. I am rarely reimbursed for my expenses as President of the MNA nor do I seek reimbursement as my focus, and that of the Bahamas Sailing Association, is not International Events but rather improving lives, particularly	Lori already pointed out by herself the policy stands that a president or board member of an MNA has a COI when sailors of his/her MNA compete at an event. Therefore Lori would have a COI if sailors from the Bahamas enter the event she is appointed to. This is independent of the size of the jury and the possible options to prevent Lori form being on the course area/in hearings of a class where sailors from the Bahamas compete in. The reason for the different approach compared to race officers has always been justified by the fact that race officers will usually not have a major influence on what is happening on other course areas whereas jury members might be seen (perception) as being able to have a certain influence on their fellow judges. To summarise as long as no sailors from the Bahamas compete, there is no COI. If there are sailors from the Bahamas competing, Lori has to withdraw.

		those of at-risk youth, through the sport of sailing. I know all our top level sailors personally, have sailed against or together in a boat with many of them and would do so whether or not I was President of the MNA.	
November 2022	Diego Yubero (ESP)	I am currently acting as a Rules Advisor for the ESP Olympic Team. I have been appointed as a member of the International Jury for an international event in Spain. This event is neither a World or Continental Championship nor an Olympic Qualifier or a World Sailing event. The sailors of the team are not competing at this event. The classes gathered in this event are ILCA 7, ILCA 6 M & W, ILCA 4 W & M, 420 W, 420 Men/Mixed, Europe W & M.	Diego does not have a COI as long as no sailors from the ESP Olympic Team (or to say it in a more general way: as long as no sailors that receive advise from him due to his position in the Federation) compete in an event. As soon as sailors compete (regardless whether in their actual [Olympic] class or in another class) there is an unacceptable level of conflict.
June 2023	CHI NJ	My daughter is competing in the event	The WP concluded that the official has a major conflict of interest and cannot accept the appointment.
June 2023	ITA NJ	I have known one of the women Italian competitor for over 10 years. We do not see each other often, however when I come back home for Christmas we try to have a catch up.	Being (close) friends does by itself not constitute a COI and the appointment can be accepted.
June 2023	Rafael 'Luky' Serrano	I am the coordinator of the race officials committee, responsible of the race officials appointments, calendar of races, and technical issues of the national events, notice of race, sailing instructions, etc. I have not relationship with sailors in any way. Not training or rules Advisor and my job is un the technical administration of the RFEV.	He is not involved with the selection of competitors from ESP to the Olympic Games or any qualifying events and there are no ESP sailors competing at the Pan-Am Games. The only point that could create a (significant) COI would be perception. It is highly unlikely that Luky could be able to influence a selection for non-European MNAs in a way that it could benefit the sailors from ESP at the Olympic Games.

July 2023	Chris Lindsay (IRL)	I am obligated to declare that I am a member of the umpire team for the professional sailing series SailGP. The Chief Umpire of SailGP is Craig Mitchell, who is also the rules advisor for the German Olympic Sailing Team. For umpiring at a SailGP event, I receive a day rate, limited travel/meal costs and accommodation as necessary. My contract is directly with SailGP, not the Chief Umpire, and I receive my payment directly from the series. The time commitment is around 12-15 days per year plus occasional remote hearings/meetings. Appointed to P2024 Test Event in July 2023 and Paris 2024 Olympic Sailing Regatta in July 2024.	The policies and opinion of the WP have not changed as far as cases like this one are concerned. Chris does not have a direct financial relationship with the CU Craig Mitchell as the appointment, payment, etc. are manage by SailGP and not by Mr. Mitchell himself. Therefore in general there is no COI and when in direct contact the conflict is minor or insignificant. The advise would still be to - if possible - avoid hearings where Mr. Mitchell is a party.
July 2023	Ricardo Lobato (BRA)	I have received an invitation to support the Brazilian team as a rule advisor in the upcoming Test Event next week and also in the 2023 World Sailing Championship scheduled for August. I wanted to bring to your attention that accepting these roles may have an impact on my Conflict of Interest (CoI) document for the Youth Sailing Worlds later this year. I wanted to reach out to you to discuss this matter further and provide any necessary details you may require. I want to assure you that despite these potential conflicts, I remain fully committed to serving in the Youth Worlds. I would greatly appreciate your confirmation on this matter as soon as possible.	The working party concludes that Mr Lobato does not have a COI. Reasons are that he is not active as a rules advisor for a longer period of time which shortens the cool-off period and he did not work with the youth team(s)/sailors that will be competing at the Youth Sailing Worlds.

October 2023	Heiko Falch (GER)	I've received a request for availability to an event and I'd like to ask for advice regarding a potential conflict of Interest: Craig Mitchell GBR asked me about umpiring the World Match Racing Tour Final in China in December this year. It will be a grade WC event which means there is a daily World Sailing umpire fee at the event. Craig is the national rules advisor for Germany and I want to stay clear of anything that gets me into a potential conflict of interest for future events. Although there is no Col for this event itself, it might possibly be perceived as such on appointments after that, like the ILCA 7 Worlds next year. Hence, my question is, whether I should better decline it or it is unlikely to cause a conflict of interest.	Being invited by a rules advisor of a national team to an event unrelated to the work of the rules advisor (non-Olympic class, Match or Team Race,) does not cause a conflict of interest for a race official from the MNA that the rules advisor is working for in itself even when receiving a (reasonable) daily fee. However participation in the event may lead to the perception of a conflict of interest for the race official at international events where sailors that are part of the national team and were or are supported by the rules advisor are competing. The level of the conflict depends on various factors such as level of the event(s), time passed etc. When the invitation is issued by an entity independent from and not related to the rules advisor, no conflict of interest can be assumed, even if the invitation was made following a recommendation by the rules advisor. This applies regardless of whether the rules advisor is a race official at the event or not. The decision to accept the invitation has to be made by Heiko, but taking into account the circumstances the working party concludes that by being part of the event in question there is no potential for a conflict of interest at the upcoming qualification events for the Olympic Games or the Olympic Games itself.
October 2023	Ben Sheppard (HKG)	I am a council member for the Hong Kong Sailing Federation. It comprises 25 members. Selections of participants for all International events under the name of HK is the responsibility of a selection committee chaired by a council member (not me). Their recommendations are subject to approval by the full council.	Being one of 25 persons who are approving the decisions about the selection of competitors for the Olympic Games means that the potential influence on any decisions is marginal. No COI for Tom Sheppard, he is able to accept the appointment to an Olympic Games qualifying event.

October 2023	Luis Ferrandiz Ruiz	Following Appointment to Paris 2024 Olympic Games. Luis Ferrandiz Ruiz has been appointed to the International Jury for the Paris 2024 Olympic Games. Luis is married to Ana Sanchez Del Campo, the Chair of the International Jury.	Being related or otherwise in a relationship to each other does not create a Col by itself when being appointed together within an Olympic Jury. To prevent a potential or perceived Col the Working Party strongly recommends that guidelines are established to handle potentially critical situations before and during the Olympic Games.
October 2023	Dina Kowalyshyn (USA)	Following Appointment to Paris 2024 Olympic Games. I made a donation to US Sailing that could have been used for the Olympic Sailing Team. This \$1000.00 donation is to the general Olympic fund so it is not large and is not targeted to any team members.	In this case, the donated amount does not reach a sum that could be considered a significant support for a specific class or team nor has the donation been made specifically for the purpose of supporting the US Olympic Sailing Team. The working party therefore does not see that a conflict of interest would rise from this form of donation/support.
February 2024	An IRO	The chairman of the organizing committee of would be appointed as the PRO of the event. The person in question has knowledge of the venue and sport and class. He is experienced at this role, especially at this location. Competencies are not questioned. It has been questioned if combining these roles is possible considering the conflict of interest and how to assess the level of conflict of interest.	Being the chairman of the OA does not prevent this person from being the PRO at the same event.
February 2024	An IJ/IU	A race official is an elected member of the board of the coaches association within his MNA. The association is independent from the federation. He is holding the position of the general	In all situations mentioned a member of the board of a coaches association and/or employee of such an association has a major conflict of interest and cannot accept an invitation to these events. The conflict of interest exists irrespective of the type of event.

		secretary. The position is not paid, but he is elected by the coaches who are members of the association. Can such race official accept an appointment, either as member of the International Jury or PRO or RO, on one of the following events, knowing that coaches-members of the association will be present: National Championship of a class Continental Championship of a class. Would there be any difference between a senior event or a youth event? (eg. ILCA European championship) World Championship of a class. Would there be any difference between a senior event or a youth event?	
April 2024	Ferran Muniesa (ESP)	I work for Club Nautic Arenal, some of our sailors are competing at the event.	There is a difference between just being a member of the same club as a competitor or being an employee of the club when competitors are at an event with the RO. Depending on the type of employment and the tasks the RO has in the club and in the event these might rise to a COI. In the case of Ferran there is no COI.
April 2024	Bojan Gale (SLO)	I am working for Sailing Point d.o.o., where I am responsabile for technical part and wholesale market in Slovenia. A company is distributor for Harken, Spinlock, Gottifredi Maffioli, Tylaska, Gill, Zhik, Sail Racing and Pelle Peterson for Slovenia and Croatia.	As Bojan is an employee of one of the main sponsors of the club where the 420 teams competing at the Youth Worlds are members of, there is a COI. Bojan may proceed to accept the event appointment as long as he is not involved in hearings of the 420 event and not assigned to the 420 course area.

		Sailing Point is a main sponsor of Sailing Club Pirat Portoroz, from where 420 teams are coming from	
May 2024	International Umpire	An IU shall be a Rules Advisor at the Paris 2024 Olympic Games. Understanding there is a cooling off period from being a rules advisor at the Games to being able to accept a WS appointment. Is there any variation on the rule for Match Racing events?	There are two different approaches on the item. One says that a Rules Advisor cannot accept any appointments while working as a Rules Advisor plus adding a cooling off period of at least 12 months. The other approach that is favoured by the WP members differentiates between the work for Olympic Disciplines and the nationals squad in these disciplines and other events, especially other types of racing. We can conclude that in general there is no COI. This would change in the event that a (former) member of the 'Olympic Team' is a skipper at one of the MR Worlds or the majority of the crew are (former) members of the 'Olympic Team'. In this case a cooling off period of roughly six months would apply from the last date the official acted in the position of a rules advisor.
November 2025	International Judge	I worked as a rules advisor for a national team competing in Paris 2024 and my relationship with them ended last Aug 09, 2024 and I have no plans to collaborate in the near future. Our overall collaboration last 8 months. In 2025, can I accept invitations for International Events with Olympic Classes?	If the involvement has ended completely (and it is not likely that the person will start to work as a rules advisor for the same client again soon after) the official shall accept a cooling-off period of six months before accepting invitations to events of Olympic classes and/or events where any person that was entitled to receive or received advise by this IJ is competing.

June 2025	Stuart Childerley (GBR)	I am preparing to serve as the Race Officer for the 2025 Admiral's Cup, hosted by the Royal Ocean Racing Club in Cowes, UK. The event includes a short offshore race, an inshore series, and the Rolex Fastnet Race. An International Jury has been appointed for both the Admiral's Cup and the Rolex Fastnet Race. The Admiral's Cup fleet consists of 15 two-boat teams, which will compete both as a separate class within the short offshore race and the Rolex Fastnet Race, and as part of the broader fleet in those events. The short offshore race is also part of the wider RORC 2025 season. It is becoming increasingly likely that my son, may be crewing on one of the Admiral's Cup boats as the required under-27 crew member. His role on board will not involve tactical or navigational decision-making, and the boat will race with a crew of 11 people. Additionally, later this summer, my son is due to crew aboard a 100-foot maxi yacht with a 29-person crew in a separate event. Would the category of conflict in that scenario be considered different? Does the scale and nature of the crew influence how conflicts are assessed, particularly in comparison to smaller crews, such as double-handed or single-handed boats. I would be grateful for your advice on both scenarios so I can proceed in full compliance with World Sailing regulations and policies.	There is a conflict of interest in both scenarios as being a family member (direct relation) always creates a COI. Assessing the overall situation the scale of the conflict does not reach the level of a major conflict. Stuart can accept the invitations to/act as a race officer at both events. The conflict is minor, which means it should be posted on the ONB including the measures taken which may include that Stuart is not sighting the line himself (or does so with a second person) and does not make the decision to abandon a race on his own (only after discussing e.g. with the course race officer, if any, or the jury chair). The question of the level of conflict is not directly linked to the number of crew on board a competing boat, but this question is part of the overall assessment of the level of conflict.
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